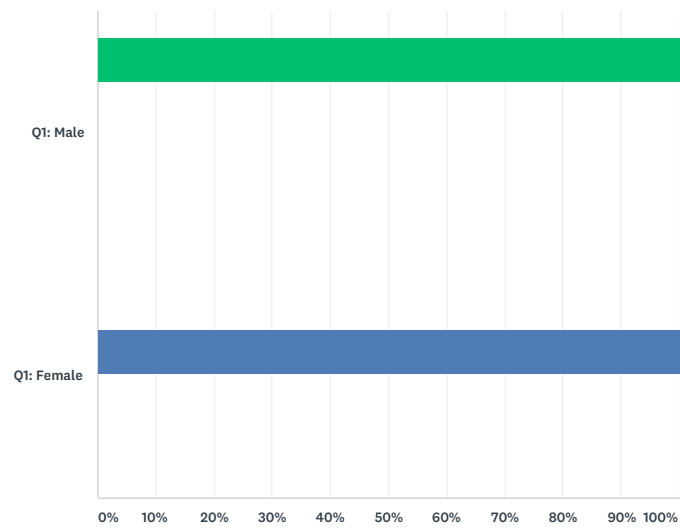


Q1 What is your gender? (optional)

Answered: 65 Skipped: 0

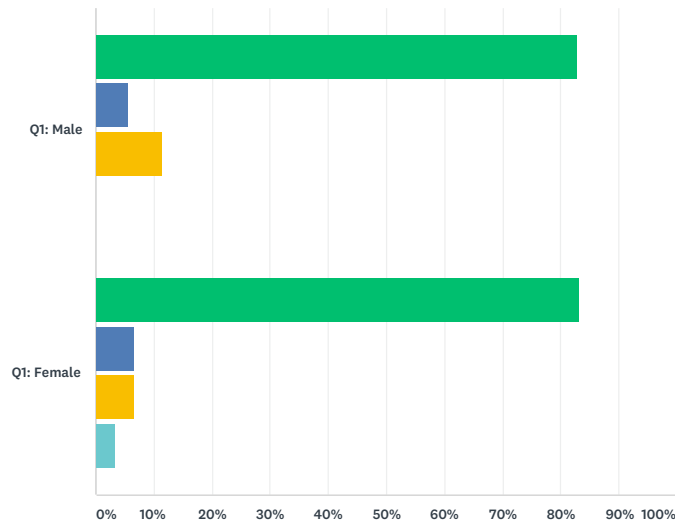


■ Male
 ■ Female
 ■ Transgender
 ■ Gender Neutral

	MALE	FEMALE	TRANSGENDER	GENDER NEUTRAL	TOTAL
Q1: Male	100.00% 35	0.00% 0	0.00% 0	0.00% 0	53.85% 35
Q1: Female	0.00% 0	100.00% 30	0.00% 0	0.00% 0	46.15% 30
Total Respondents	35	30	0	0	65

Q2 Please indicate where your business is located?

Answered: 65 Skipped: 0



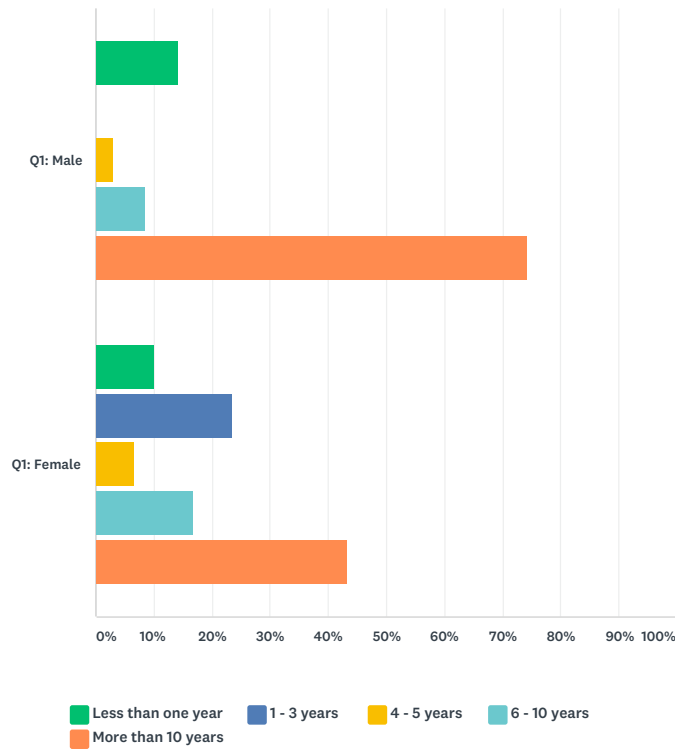
■ Brantford
 ■ County of Brant - Paris
 ■ County of Brant - other
 ■ Outside of Brantford-Brant

	BRANTFORD	COUNTY OF BRANT - PARIS	COUNTY OF BRANT - OTHER	OUTSIDE OF BRANTFORD-BRANT	TOTAL
Q1: Male	82.86% 29	5.71% 2	11.43% 4	0.00% 0	53.85% 35
Q1: Female	83.33% 25	6.67% 2	6.67% 2	3.33% 1	46.15% 30
Total Respondents	54	4	6	1	65

#	Q1: MALE	DATE
	There are no responses.	
#	Q1: FEMALE	DATE
1	Six Nations	8/29/2017 2:08 PM

Q3 How long has your organization been a member of the Chamber of Commerce Brantford-Brant?

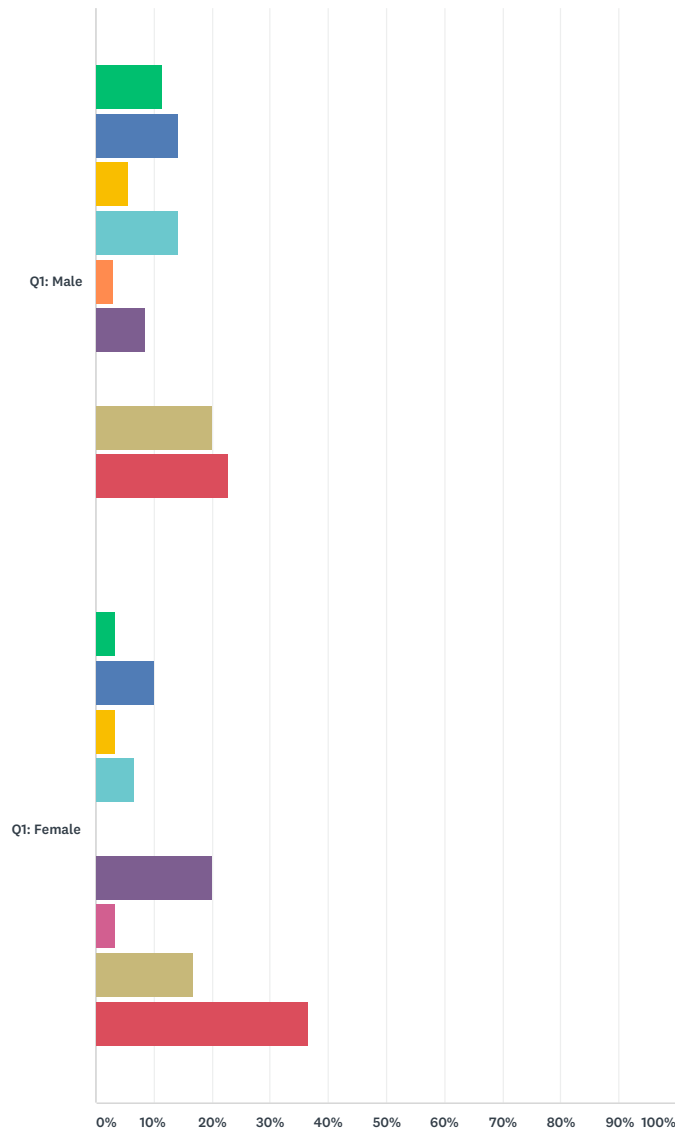
Answered: 65 Skipped: 0



	LESS THAN ONE YEAR	1 - 3 YEARS	4 - 5 YEARS	6 - 10 YEARS	MORE THAN 10 YEARS	TOTAL
Q1: Male	14.29% 5	0.00% 0	2.86% 1	8.57% 3	74.29% 26	53.85% 35
Q1: Female	10.00% 3	23.33% 7	6.67% 2	16.67% 5	43.33% 13	46.15% 30
Total Respondents	8	7	3	8	39	65

Q4 Which of the following sectors best describes your organization:

Answered: 65 Skipped: 0



■ Retail
 ■ Manufacturing
 ■ Government Services
■ Professional i.e. accounting, engineering or law practice
 ■ Hospitality
■ Not-for-profit
 ■ Learning institution
 ■ Service
 ■ Other (please specify)

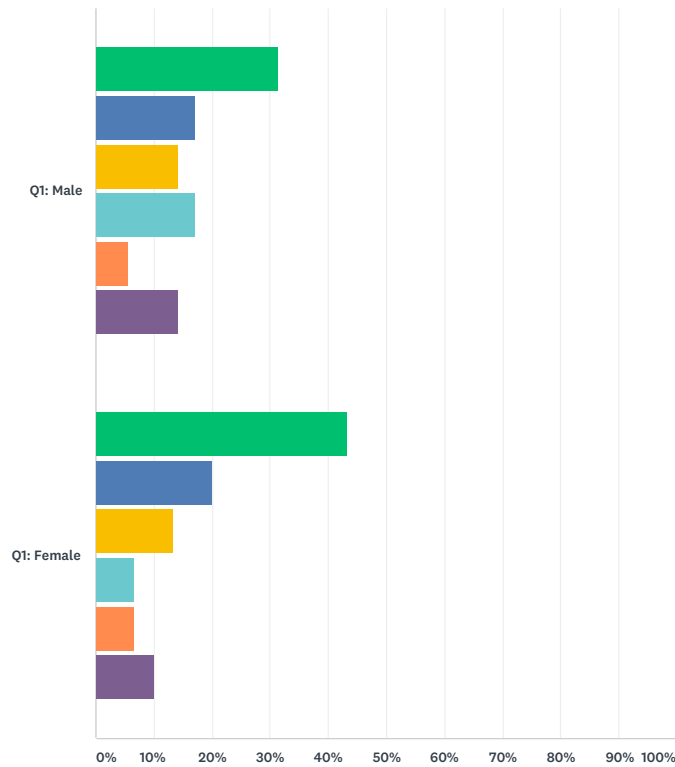
	RETAIL	MANUFACTURING	GOVERNMENT SERVICES	PROFESSIONAL I.E. ACCOUNTING, ENGINEERING OR LAW PRACTICE	HOSPITALITY	NOT-FOR-PROFIT	LEARNING INSTITUTION	SERVICE	OTHER (PLEASE SPECIFY)	TOTAL
Q1: Male	11.43% 4	14.29% 5	5.71% 2	14.29% 5	2.86% 1	8.57% 3	0.00% 0	20.00% 7	22.86% 8	53.85% 35
Q1: Female	3.33% 1	10.00% 3	3.33% 1	6.67% 2	0.00% 0	20.00% 6	3.33% 1	16.67% 5	36.67% 11	46.15% 30
Total Respondents	5	8	3	7	1	9	1	12	19	65

#	Q1: MALE	DATE
1	Financial Institution	8/29/2017 3:38 PM
2	banking	8/29/2017 1:58 PM
3	Warehouse and Distribution	8/29/2017 12:23 PM
4	Financial	8/29/2017 11:30 AM
5	construction	8/29/2017 10:31 AM

6	Insurance	7/17/2017 6:38 PM
7	Sales and Service	7/17/2017 2:22 PM
8	Promotions	7/17/2017 2:18 PM
#	Q1: FEMALE	DATE
1	Real Estate	9/3/2017 9:23 AM
2	Distribution	8/29/2017 2:14 PM
3	Employment and Training	8/29/2017 2:08 PM
4	Education	8/29/2017 1:48 PM
5	Business to but barter network	8/29/2017 12:14 PM
6	Education	8/29/2017 11:40 AM
7	Home Based Travel Agent	8/29/2017 11:12 AM
8	Warehouse and distribution	8/29/2017 10:48 AM
9	HR Training, Development and Coaching	8/29/2017 10:37 AM
10	Library	7/18/2017 11:59 AM
11	Government services Not for profits for urban aboriginal youth	7/17/2017 3:11 PM

Q5 Please indicate the size of your organization. (For the purpose of this survey, please consider two part-time employees as one employee.)

Answered: 65 Skipped: 0

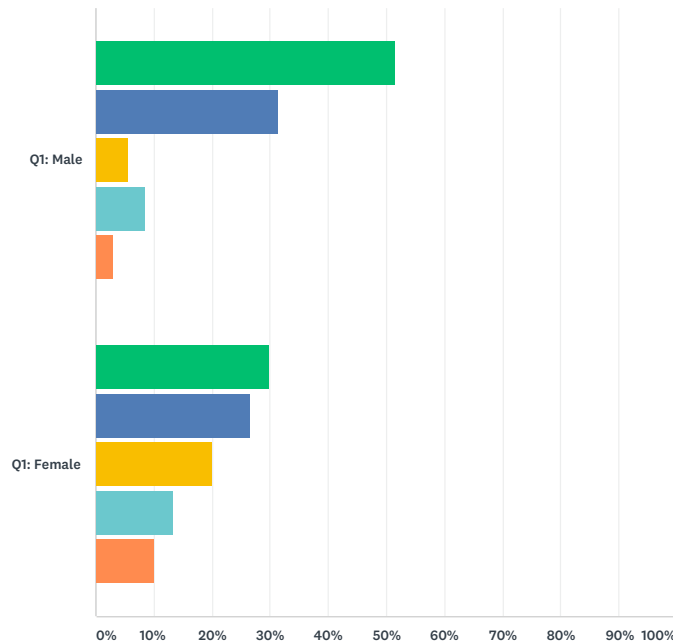


■ 1 - 10 employees
 ■ 11 - 25 employees
 ■ 26 - 50 employees
■ 51 - 100 employees
 ■ 101 - 200 employees
 ■ More than 200 employees

	1 - 10 EMPLOYEES	11 - 25 EMPLOYEES	26 - 50 EMPLOYEES	51 - 100 EMPLOYEES	101 - 200 EMPLOYEES	MORE THAN 200 EMPLOYEES	TOTAL
Q1: Male	31.43% 11	17.14% 6	14.29% 5	17.14% 6	5.71% 2	14.29% 5	53.85% 35
Q1: Female	43.33% 13	20.00% 6	13.33% 4	6.67% 2	6.67% 2	10.00% 3	46.15% 30
Total Respondents	24	12	9	8	4	8	65

Q6 Please indicate your position in the company/organization.

Answered: 65 Skipped: 0



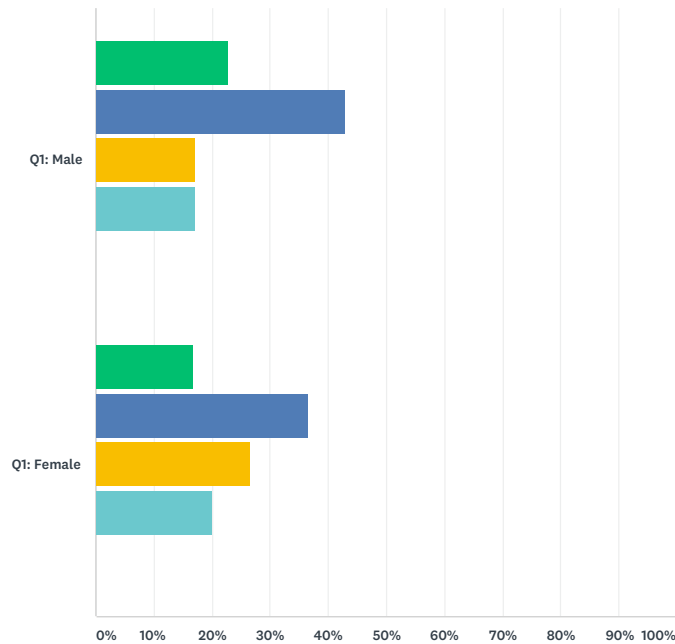
- Business owner / entrepreneur (e.g. Owner, Co-Owner, Proprietor, President, etc.)
- Senior management (e.g. Director, Vice President, CEO, CFO, COO, Superintendent, f
- Other management (e.g. Supervisor, Manager, Sales Manager, Foreman, etc.)
- Non-management service provider (e.g. Developer, Analyst, Salesperson, Technician
- Other (please specify)

	BUSINESS OWNER / ENTREPRENEUR (E.G. OWNER, CO-OWNER, PROPRIETOR, PRESIDENT, ETC.)	SENIOR MANAGEMENT (E.G. DIRECTOR, VICE PRESIDENT, CEO, CFO, COO, SUPERINTENDENT, PARTNER, ETC.)	OTHER MANAGEMENT (E.G. SUPERVISOR, MANAGER, SALES MANAGER, FOREMAN, ETC.)	NON-MANAGEMENT SERVICE PROVIDER (E.G. DEVELOPER, ANALYST, SALESPERSON, TECHNICIAN, ADMINISTRATOR, COORDINATOR, CLERK, ETC.)	OTHER (PLEASE SPECIFY)	TOTAL
Q1: Male	51.43% 18	31.43% 11	5.71% 2	8.57% 3	2.86% 1	53.85% 35
Q1: Female	30.00% 9	26.67% 8	20.00% 6	13.33% 4	10.00% 3	46.15% 30
Total Respondents	27	19	8	7	4	65

#	Q1: MALE	DATE
1	100 % commission/fee professional	8/29/2017 11:30 AM
#	Q1: FEMALE	DATE
1	Contract project facilitator	9/5/2017 12:26 PM
2	HR Manager	8/29/2017 2:14 PM
3	Employer Services Officer	8/29/2017 2:08 PM

Q7 How often do you refer to the printed Chamber directory for business contact info?

Answered: 65 Skipped: 0



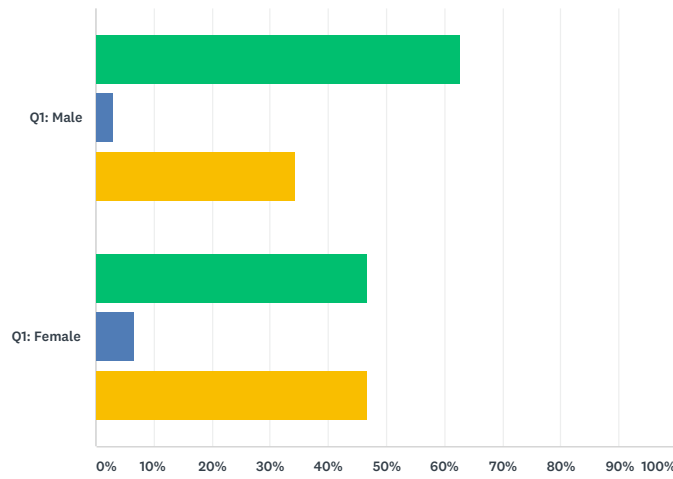
- I always use the printed directory when I want to find a business' information
- I use both the printed directory and the online directory
- I never use the printed directory. I use your online directory
- I don't use the printed directory or the online directory
- I wasn't aware the Chamber had a printed directory

	I ALWAYS USE THE PRINTED DIRECTORY WHEN I WANT TO FIND A BUSINESS' INFORMATION	I USE BOTH THE PRINTED DIRECTORY AND THE ONLINE DIRECTORY	I NEVER USE THE PRINTED DIRECTORY. I USE YOUR ONLINE DIRECTORY	I DON'T USE THE PRINTED DIRECTORY OR THE ONLINE DIRECTORY	I WASN'T AWARE THE CHAMBER HAD A PRINTED DIRECTORY	TOTAL
Q1: Male	22.86% 8	42.86% 15	17.14% 6	17.14% 6	0.00% 0	53.85% 35
Q1: Female	16.67% 5	36.67% 11	26.67% 8	20.00% 6	0.00% 0	46.15% 30
Total Respondents	13	26	14	12	0	65
	COMMENTS				TOTAL	
Q1: Male					2	2
Q1: Female					3	3

#	Q1: MALE	DATE
1	I already have contacts that I deal with that I know are chamber members , they are a priority to deal with . Didn't know about the online listing	8/29/2017 12:24 PM
2	1-2x per year	8/29/2017 11:13 AM
#	Q1: FEMALE	DATE
1	I keep printed directory on my desk.	9/3/2017 9:23 AM
2	rarely	8/29/2017 2:08 PM
3	rarely but used	8/29/2017 12:02 PM

Q8 Have you ever used the online membership directory that is available on the Chamber website?

Answered: 65 Skipped: 0

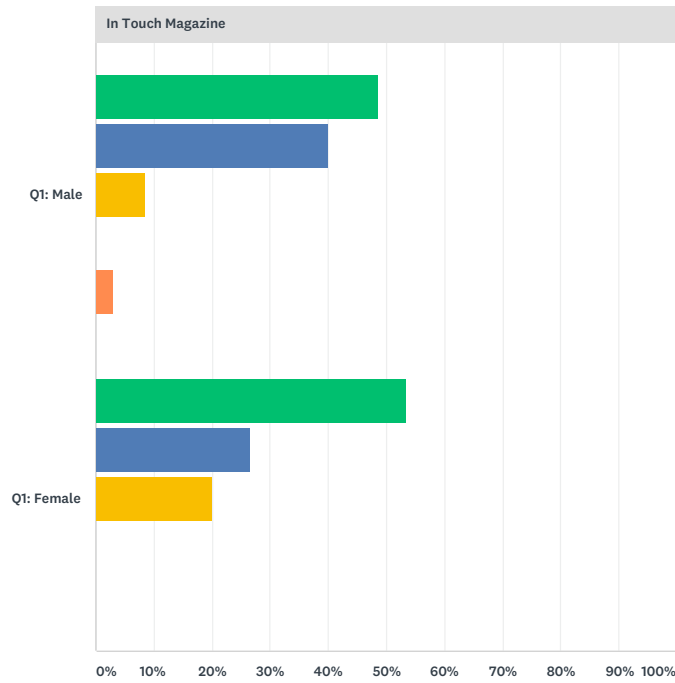


■ Yes, and successfully obtained the information I was seeking
■ Yes, but did not obtain the information I was seeking ■ No, I have never used it

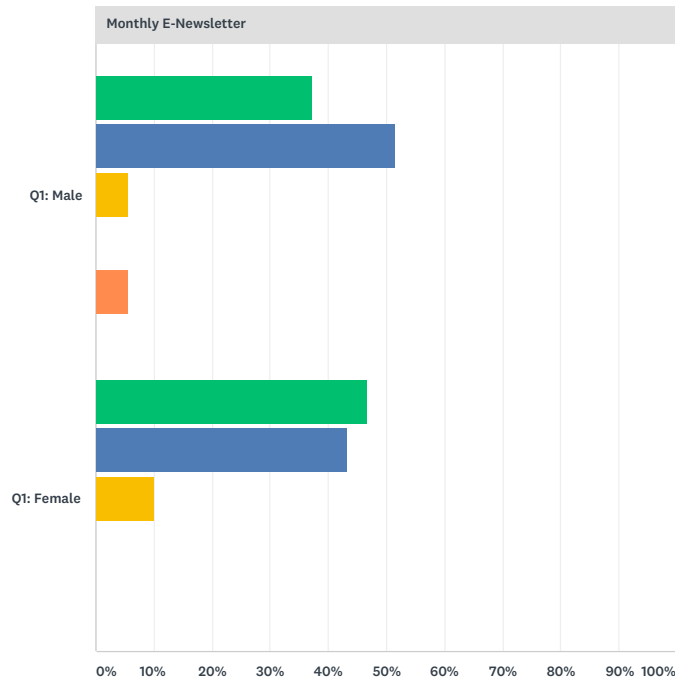
	YES, AND SUCCESSFULLY OBTAINED THE INFORMATION I WAS SEEKING	YES, BUT DID NOT OBTAIN THE INFORMATION I WAS SEEKING	NO, I HAVE NEVER USED IT	TOTAL
Q1: Male	62.86% 22	2.86% 1	34.29% 12	53.85% 35
Q1: Female	46.67% 14	6.67% 2	46.67% 14	46.15% 30
Total Respondents	36	3	26	65

Q9 Please indicate the frequency at which you read the following Chamber publications.

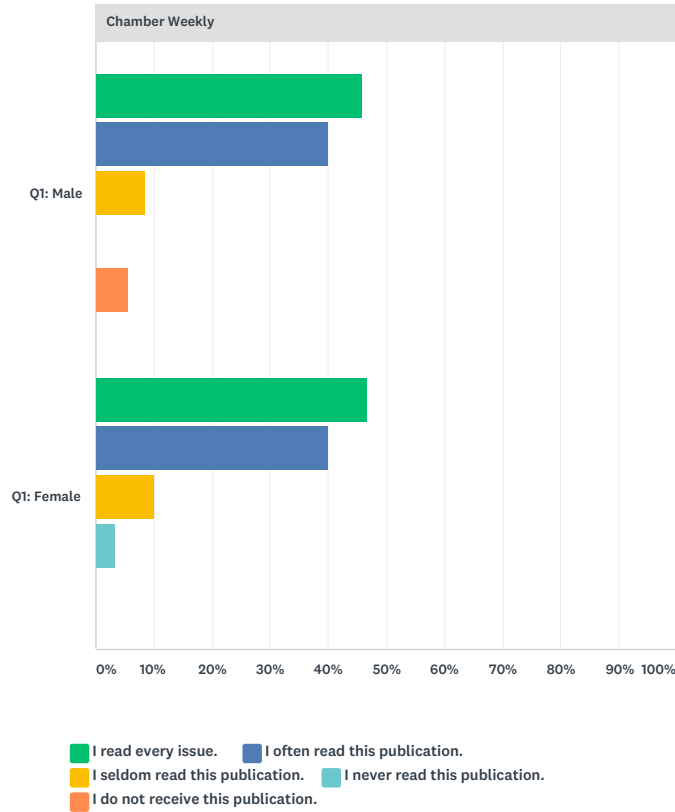
Answered: 65 Skipped: 0



■ I read every issue. ■ I often read this publication.
■ I seldom read this publication. ■ I never read this publication.
■ I do not receive this publication.



■ I read every issue. ■ I often read this publication.
■ I seldom read this publication. ■ I never read this publication.
■ I do not receive this publication.

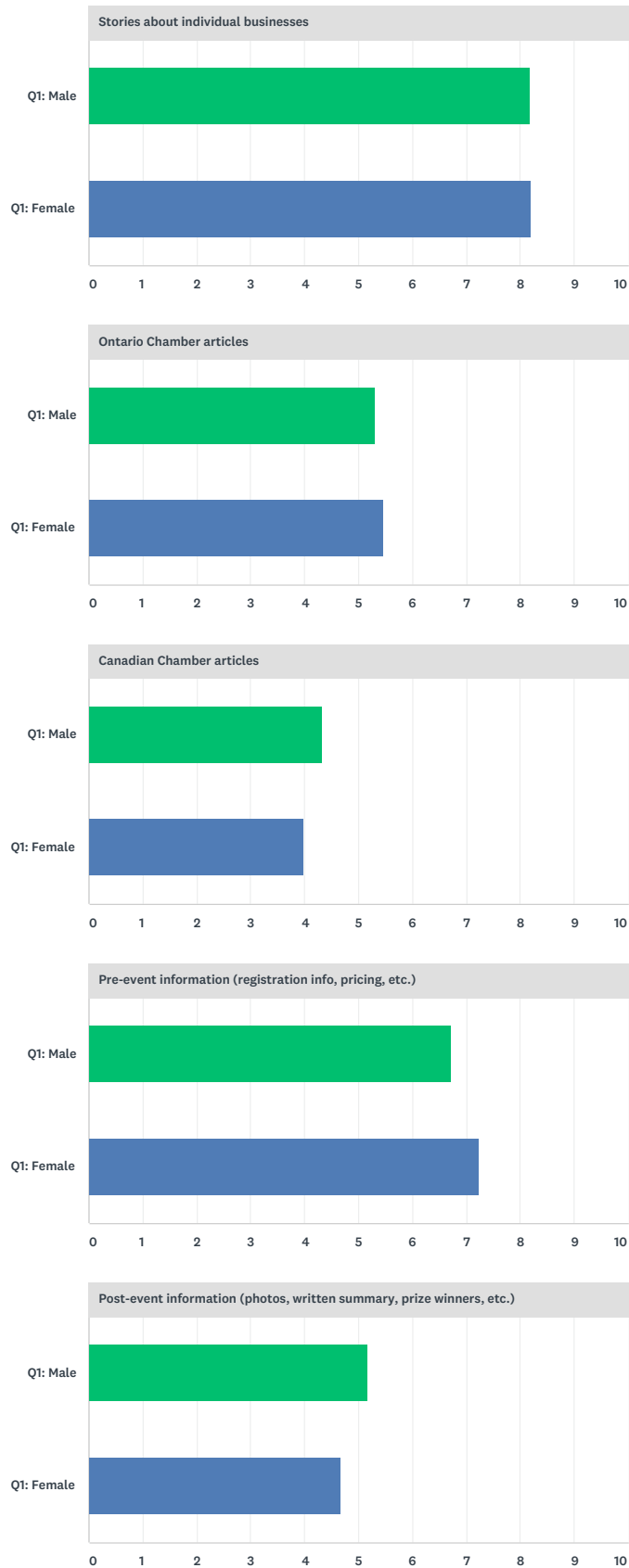


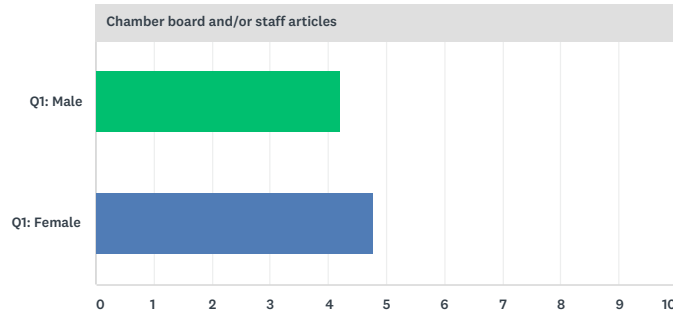
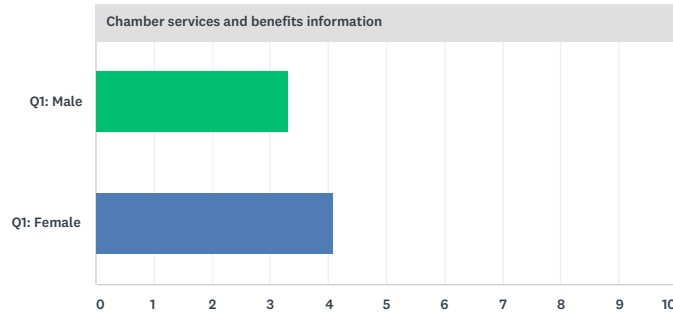
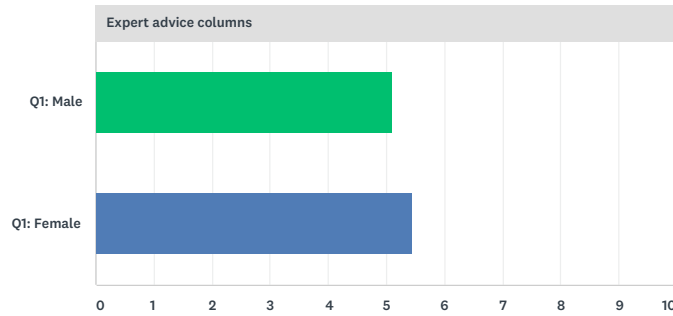
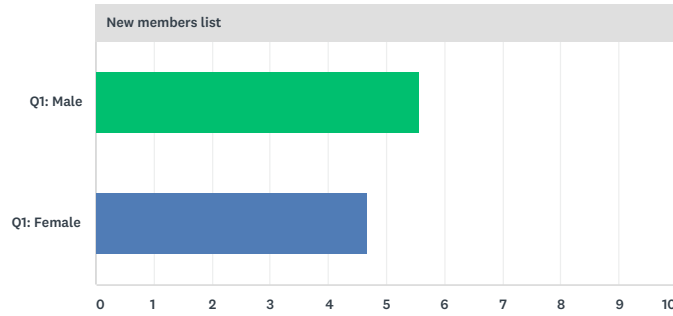
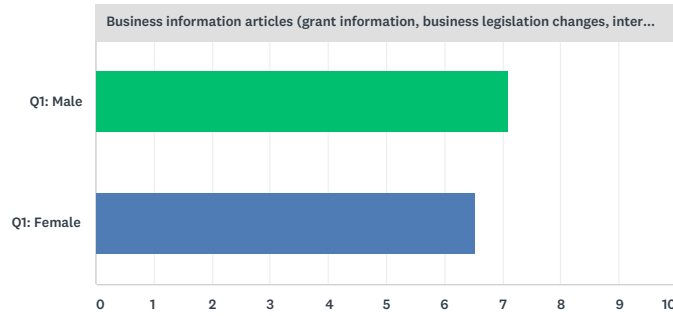
In Touch Magazine						
	I READ EVERY ISSUE.	I OFTEN READ THIS PUBLICATION.	I SELDOM READ THIS PUBLICATION.	I NEVER READ THIS PUBLICATION.	I DO NOT RECEIVE THIS PUBLICATION.	TOTAL
Q1: Male	48.57% 17	40.00% 14	8.57% 3	0.00% 0	2.86% 1	53.85% 35
Q1: Female	53.33% 16	26.67% 8	20.00% 6	0.00% 0	0.00% 0	46.15% 30
Monthly E-Newsletter						
	I READ EVERY ISSUE.	I OFTEN READ THIS PUBLICATION.	I SELDOM READ THIS PUBLICATION.	I NEVER READ THIS PUBLICATION.	I DO NOT RECEIVE THIS PUBLICATION.	TOTAL
Q1: Male	37.14% 13	51.43% 18	5.71% 2	0.00% 0	5.71% 2	53.85% 35
Q1: Female	46.67% 14	43.33% 13	10.00% 3	0.00% 0	0.00% 0	46.15% 30
Chamber Weekly						
	I READ EVERY ISSUE.	I OFTEN READ THIS PUBLICATION.	I SELDOM READ THIS PUBLICATION.	I NEVER READ THIS PUBLICATION.	I DO NOT RECEIVE THIS PUBLICATION.	TOTAL
Q1: Male	45.71% 16	40.00% 14	8.57% 3	0.00% 0	5.71% 2	53.85% 35
Q1: Female	46.67% 14	40.00% 12	10.00% 3	3.33% 1	0.00% 0	46.15% 30
	Q1: MALE	Q1: FEMALE			TOTAL	
If you have never read any of these publications, please tell us why. (Optional)		2		1	3	

#	Q1: MALE	DATE
1	Though I seldom read the e-newsletter now if there were no Chamber Weekly i would read it more.	9/5/2017 10:58 AM
2	I generally skim through the articles however.	7/17/2017 2:18 PM
#	Q1: FEMALE	DATE
1	Time and I don't look at email later. the magazine I can carry and browse at my leisure	8/29/2017 12:02 PM

Q10 Of the following ten areas of content from our In Touch magazine, please rank your favourites with 1 being the most favoured and 10 being the least favoured.

Answered: 65 Skipped: 0





Stories about individual businesses												
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE
Q1: Male	54.29% 19	8.57% 3	5.71% 2	8.57% 3	2.86% 1	11.43% 4	0.00% 0	2.86% 1	2.86% 1	2.86% 1	53.85% 35	8.17
Q1: Female	50.00% 15	10.00% 3	10.00% 3	10.00% 3	3.33% 1	3.33% 1	10.00% 3	0.00% 0	0.00% 0	3.33% 1	46.15% 30	8.20

Ontario Chamber articles													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	8.57% 3	14.29% 5	8.57% 3	2.86% 1	11.43% 4	11.43% 4	5.71% 2	11.43% 4	20.00% 7	5.71% 2	53.85% 35	5.31	
Q1: Female	6.67% 2	16.67% 5	10.00% 3	6.67% 2	10.00% 3	16.67% 5	0.00% 0	10.00% 3	6.67% 2	16.67% 5	46.15% 30	5.47	
Canadian Chamber articles													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	0.00% 0	5.71% 2	14.29% 5	14.29% 5	5.71% 2	5.71% 2	11.43% 4	2.86% 1	11.43% 4	28.57% 10	53.85% 35	4.34	
Q1: Female	0.00% 0	3.33% 1	3.33% 1	13.33% 4	16.67% 5	6.67% 2	6.67% 2	6.67% 2	23.33% 7	20.00% 6	46.15% 30	3.97	
Pre-event information (registration info, pricing, etc.)													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	8.57% 3	17.14% 6	17.14% 6	25.71% 9	5.71% 2	8.57% 3	2.86% 1	5.71% 2	0.00% 0	8.57% 3	53.85% 35	6.71	
Q1: Female	16.67% 5	16.67% 5	23.33% 7	20.00% 6	3.33% 1	3.33% 1	6.67% 2	3.33% 1	0.00% 0	6.67% 2	46.15% 30	7.23	
Post-event information (photos, written summary, prize winners, etc.)													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	0.00% 0	5.71% 2	5.71% 2	8.57% 3	37.14% 13	5.71% 2	11.43% 4	14.29% 5	8.57% 3	2.86% 1	53.85% 35	5.17	
Q1: Female	0.00% 0	6.67% 2	6.67% 2	10.00% 3	13.33% 4	10.00% 3	23.33% 7	6.67% 2	16.67% 5	6.67% 2	46.15% 30	4.67	
Business information articles (grant information, business legislation changes, international trade, etc.)													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	17.14% 6	14.29% 5	14.29% 5	14.29% 5	11.43% 4	17.14% 6	5.71% 2	5.71% 2	0.00% 0	0.00% 0	53.85% 35	7.09	
Q1: Female	10.00% 3	13.33% 4	20.00% 6	13.33% 4	6.67% 2	16.67% 5	6.67% 2	6.67% 2	3.33% 1	3.33% 1	46.15% 30	6.53	
New members list													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	8.57% 3	14.29% 5	8.57% 3	8.57% 3	5.71% 2	14.29% 5	17.14% 6	2.86% 1	11.43% 4	8.57% 3	53.85% 35	5.57	
Q1: Female	0.00% 0	13.33% 4	6.67% 2	6.67% 2	13.33% 4	6.67% 2	13.33% 4	6.67% 2	26.67% 8	6.67% 2	46.15% 30	4.67	
Expert advice columns													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	2.86% 1	8.57% 3	11.43% 4	2.86% 1	14.29% 5	5.71% 2	25.71% 9	22.86% 8	2.86% 1	2.86% 1	53.85% 35	5.11	
Q1: Female	3.33% 1	10.00% 3	13.33% 4	13.33% 4	6.67% 2	6.67% 2	16.67% 5	23.33% 7	3.33% 1	3.33% 1	46.15% 30	5.43	
Chamber services and benefits information													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	0.00% 0	0.00% 0	5.71% 2	8.57% 3	2.86% 1	2.86% 1	17.14% 6	17.14% 6	28.57% 10	17.14% 6	53.85% 35	3.31	
Q1: Female	0.00% 0	10.00% 3	0.00% 0	3.33% 1	16.67% 5	6.67% 2	13.33% 4	23.33% 7	10.00% 3	16.67% 5	46.15% 30	4.07	
Chamber board and/or staff articles													
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE	
Q1: Male	0.00% 0	11.43% 4	8.57% 3	5.71% 2	2.86% 1	17.14% 6	2.86% 1	14.29% 5	14.29% 5	22.86% 8	53.85% 35	4.20	
Q1: Female	13.33% 4	0.00% 0	6.67% 2	3.33% 1	10.00% 3	23.33% 7	3.33% 1	13.33% 4	10.00% 3	16.67% 5	46.15% 30	4.77	

Q11 If you have suggestions for additional content you'd like to see in the InTouch magazine, please list them below.

Answered: 65 Skipped: 0

	1.	2.	3.	TOTAL
Q1: Male	100.00% 35	37.14% 13	28.57% 10	89.23% 58
Q1: Female	100.00% 30	33.33% 10	26.67% 8	73.85% 48
Total Respondents	65	23	18	65

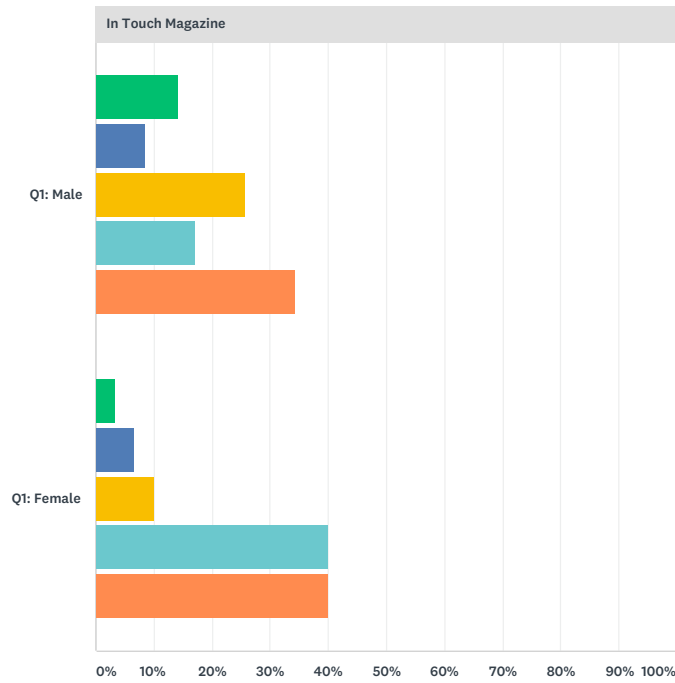
#	[1.] Q1: MALE	DATE
1	?	9/5/2017 10:58 AM
2	More expert advice column	9/1/2017 10:07 AM
3	NA	8/30/2017 11:33 AM
4	no sure	8/30/2017 8:44 AM
5	n/a	8/29/2017 3:38 PM
6	N/A	8/29/2017 3:18 PM
7	n/A	8/29/2017 1:58 PM
8	na	8/29/2017 1:52 PM
9	none	8/29/2017 12:54 PM
10	local business reviews	8/29/2017 12:24 PM
11	NA	8/29/2017 12:23 PM
12	x	8/29/2017 12:16 PM
13	Struggling, over taxed upper middle class	8/29/2017 11:30 AM
14	-	8/29/2017 11:14 AM
15	.	8/29/2017 11:13 AM
16	None	8/29/2017 11:09 AM
17	none	8/29/2017 10:55 AM
18	City news	8/29/2017 10:51 AM
19	no suggestions at this time	8/29/2017 10:44 AM
20	Employee recruitment	8/29/2017 10:38 AM
21	More post event pics and comments	8/29/2017 10:31 AM
22	y	7/25/2017 10:28 AM
23	n/a	7/24/2017 10:20 AM
24	nothing to add	7/18/2017 9:04 AM
25	no suggestions	7/18/2017 8:47 AM
26	Committee reports	7/17/2017 6:38 PM
27	fgsfads	7/17/2017 4:45 PM
28	N/A	7/17/2017 3:16 PM
29	N/a	7/17/2017 2:40 PM
30	none	7/17/2017 2:22 PM
31	N/A	7/17/2017 2:21 PM
32	quit being politically correct. Take a position	7/17/2017 2:19 PM
33	More business spotlights?	7/17/2017 2:18 PM
34	History of commerce in the area article - old businesses	7/17/2017 2:17 PM
35	n/a	7/17/2017 2:14 PM

#	[1.] Q1: FEMALE	DATE
1	all good	9/26/2017 1:44 PM
2	stories about successful partnerships	9/5/2017 12:26 PM
3	I have no suggestions at this time	9/3/2017 9:23 AM
4	none	9/1/2017 11:45 AM
5	Not sure	8/31/2017 6:02 PM
6	Increased upcoming events information	8/30/2017 10:05 AM
7	No	8/30/2017 8:58 AM
8	no suggestions at this time	8/30/2017 7:48 AM
9	not sure	8/30/2017 7:31 AM
10	n/a	8/30/2017 6:24 AM
11	I do not have other suggestions to add	8/29/2017 6:18 PM
12	Additional Branford in the News Aritcles	8/29/2017 2:14 PM
13	not at this time	8/29/2017 2:08 PM

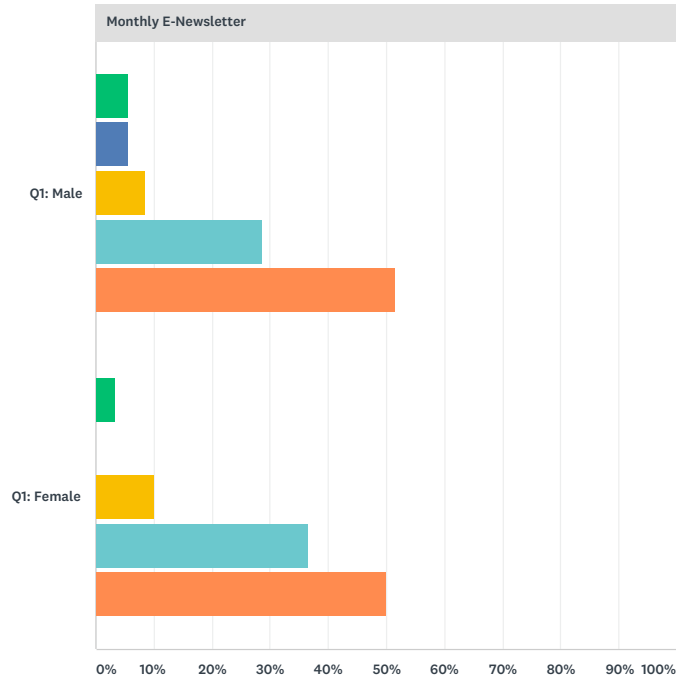
14	None	8/29/2017 1:48 PM
15	Who Makes What Page in Brantford-Brant	8/29/2017 1:04 PM
16	Personal input from individual small enterprise owners	8/29/2017 12:48 PM
17	don't have any	8/29/2017 12:33 PM
18	none	8/29/2017 12:17 PM
19	None	8/29/2017 12:14 PM
20	don't know	8/29/2017 12:02 PM
21	More community works of the Chamber- helping not for profit	8/29/2017 11:40 AM
22	No suggestions at this time	8/29/2017 11:12 AM
23	No suggestions	8/29/2017 10:48 AM
24	not at this time	8/29/2017 10:48 AM
25	no suggestions at this time	8/29/2017 10:37 AM
26	none	8/29/2017 10:31 AM
27	I would like to see more coverage of initiatives like Smart Brantford	8/1/2017 10:37 AM
28	-	7/18/2017 11:59 AM
29	NIL	7/17/2017 3:11 PM
30	Diversity, which includes LGBTQ as well as Indigenous and newcomers to Canada	7/17/2017 2:30 PM
#	[2.] Q1: MALE	DATE
1	?	9/5/2017 10:58 AM
2	N/A	8/29/2017 3:18 PM
3	x	8/29/2017 12:16 PM
4	Property taxes, local pressure to reduce	8/29/2017 11:30 AM
5	Economic Development activity	8/29/2017 10:51 AM
6	Employee development	8/29/2017 10:38 AM
7	Updates on municipal gov. agenda	8/29/2017 10:31 AM
8	a	7/25/2017 10:28 AM
9	n/a	7/24/2017 10:20 AM
10	adfafasfa	7/17/2017 4:45 PM
11	N/A	7/17/2017 2:21 PM
12	Community info	7/17/2017 2:18 PM
13	rankings to other municipalities - comparison	7/17/2017 2:17 PM
#	[2.] Q1: FEMALE	DATE
1	the value in sharing facilities and resources	9/5/2017 12:26 PM
2	No	9/3/2017 9:23 AM
3	Volunteer opportunities	8/30/2017 10:05 AM
4	No	8/30/2017 8:58 AM
5	Historical Brantford Content	8/29/2017 2:14 PM
6	not at this time	8/29/2017 2:08 PM
7	Government resources - esp.post secondary staffing	8/29/2017 1:04 PM
8	How people got to where they're at now	8/29/2017 12:48 PM
9	don't know	8/29/2017 12:02 PM
10	Indicating how employees can become engaged in the Chamber when their organization is a member	8/29/2017 11:40 AM
#	[3.] Q1: MALE	DATE
1	?	9/5/2017 10:58 AM
2	N/A	8/29/2017 3:18 PM
3	x	8/29/2017 12:16 PM
4	Cost of time	8/29/2017 11:30 AM
5	Employee retention	8/29/2017 10:38 AM
6	y	7/25/2017 10:28 AM
7	n/a	7/24/2017 10:20 AM
8	afdads	7/17/2017 4:45 PM
9	N/A	7/17/2017 2:21 PM
10	benefits of lifestyle living in this area	7/17/2017 2:17 PM
#	[3.] Q1: FEMALE	DATE
1	No	9/3/2017 9:23 AM
2	Increased local business stories (history, startups, etc.)	8/30/2017 10:05 AM
3	No	8/30/2017 8:58 AM
4	Current Brantford Development - New Building Projects	8/29/2017 2:14 PM
5	not at this time	8/29/2017 2:08 PM
6	What are members looking for? (services/products)	8/29/2017 1:04 PM
7	don't know	8/29/2017 12:02 PM

Q12 Would you consider advertising in the following printed and online publications?

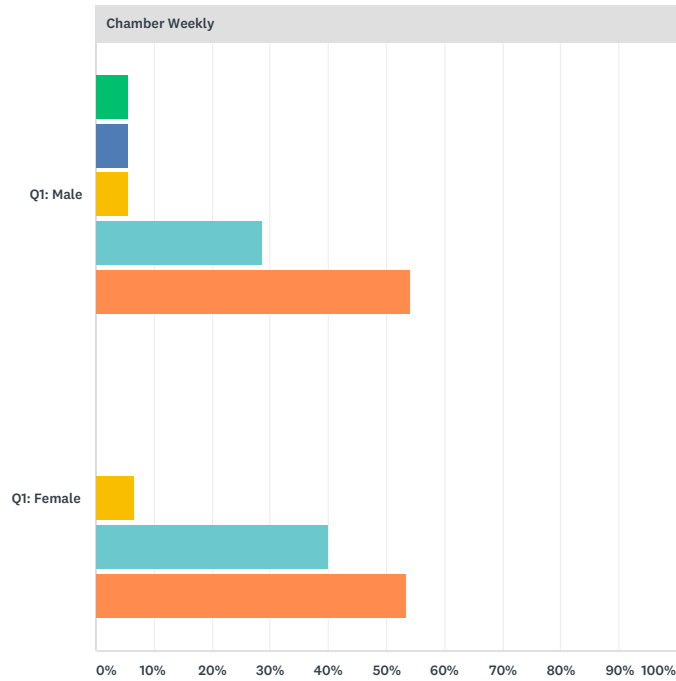
Answered: 65 Skipped: 0



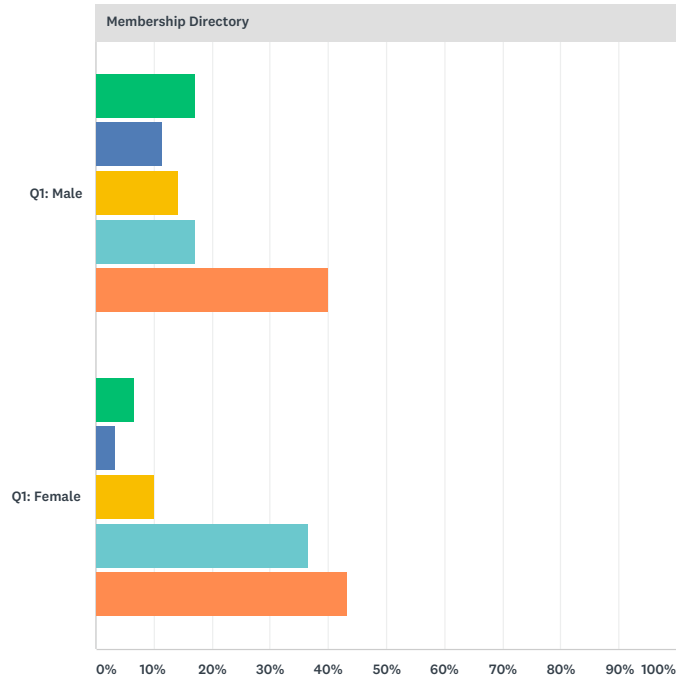
- I presently advertise in this publication
- I have advertised in the past but have no plans to advertise in the near future
- I sometimes advertise in this publication
- I haven't advertised but I would consider advertising in this publication in the futu...
- I have no interest in advertising in this publication



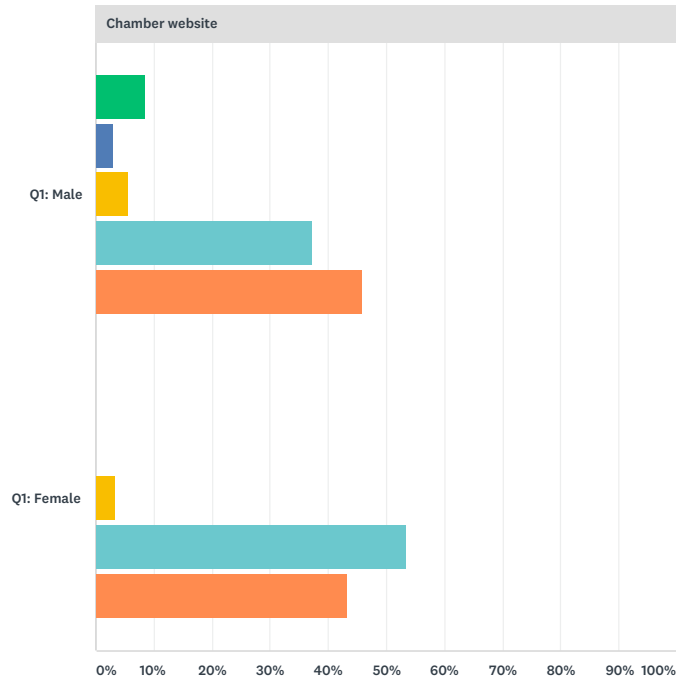
- I presently advertise in this publication
- I have advertised in the past but have no plans to advertise in the near future
- I sometimes advertise in this publication
- I haven't advertised but I would consider advertising in this publication in the future
- I have no interest in advertising in this publication



- I presently advertise in this publication
- I have advertised in the past but have no plans to advertise in the near future
- I sometimes advertise in this publication
- I haven't advertised but I would consider advertising in this publication in the future
- I have no interest in advertising in this publication



- I presently advertise in this publication
- I have advertised in the past but have no plans to advertise in the near future
- I sometimes advertise in this publication
- I haven't advertised but I would consider advertising in this publication in the future...
- I have no interest in advertising in this publication



- I presently advertise in this publication
- I have advertised in the past but have no plans to advertise in the near future
- I sometimes advertise in this publication
- I haven't advertised but I would consider advertising in this publication in the future...
- I have no interest in advertising in this publication

	I PRESENTLY ADVERTISE IN THIS PUBLICATION	I HAVE ADVERTISED IN THE PAST BUT HAVE NO PLANS TO ADVERTISE IN THE NEAR FUTURE	I SOMETIMES ADVERTISE IN THIS PUBLICATION	I HAVEN'T ADVERTISED BUT I WOULD CONSIDER ADVERTISING IN THIS PUBLICATION IN THE FUTURE	I HAVE NO INTEREST IN ADVERTISING IN THIS PUBLICATION	TOTAL
Q1:	14.29%	8.57%	25.71%	17.14%	34.29%	53.85%
Male	5	3	9	6	12	35
Q1:	3.33%	6.67%	10.00%	40.00%	40.00%	46.15%
Female	1	2	3	12	12	30

Monthly E-Newsletter

	I PRESENTLY ADVERTISE IN THIS PUBLICATION	I HAVE ADVERTISED IN THE PAST BUT HAVE NO PLANS TO ADVERTISE IN THE NEAR FUTURE	I SOMETIMES ADVERTISE IN THIS PUBLICATION	I HAVEN'T ADVERTISED BUT I WOULD CONSIDER ADVERTISING IN THIS PUBLICATION IN THE FUTURE	I HAVE NO INTEREST IN ADVERTISING IN THIS PUBLICATION	TOTAL
Q1:	5.71%	5.71%	8.57%	28.57%	51.43%	53.85%
Male	2	2	3	10	18	35
Q1:	3.33%	0.00%	10.00%	36.67%	50.00%	46.15%
Female	1	0	3	11	15	30

Chamber Weekly

	I PRESENTLY ADVERTISE IN THIS PUBLICATION	I HAVE ADVERTISED IN THE PAST BUT HAVE NO PLANS TO ADVERTISE IN THE NEAR FUTURE	I SOMETIMES ADVERTISE IN THIS PUBLICATION	I HAVEN'T ADVERTISED BUT I WOULD CONSIDER ADVERTISING IN THIS PUBLICATION IN THE FUTURE	I HAVE NO INTEREST IN ADVERTISING IN THIS PUBLICATION	TOTAL
Q1:	5.71%	5.71%	5.71%	28.57%	54.29%	53.85%
Male	2	2	2	10	19	35
Q1:	0.00%	0.00%	6.67%	40.00%	53.33%	46.15%
Female	0	0	2	12	16	30

Membership Directory

	I PRESENTLY ADVERTISE IN THIS PUBLICATION	I HAVE ADVERTISED IN THE PAST BUT HAVE NO PLANS TO ADVERTISE IN THE NEAR FUTURE	I SOMETIMES ADVERTISE IN THIS PUBLICATION	I HAVEN'T ADVERTISED BUT I WOULD CONSIDER ADVERTISING IN THIS PUBLICATION IN THE FUTURE	I HAVE NO INTEREST IN ADVERTISING IN THIS PUBLICATION	TOTAL
Q1:	17.14%	11.43%	14.29%	17.14%	40.00%	53.85%
Male	6	4	5	6	14	35
Q1:	6.67%	3.33%	10.00%	36.67%	43.33%	46.15%
Female	2	1	3	11	13	30

Chamber website

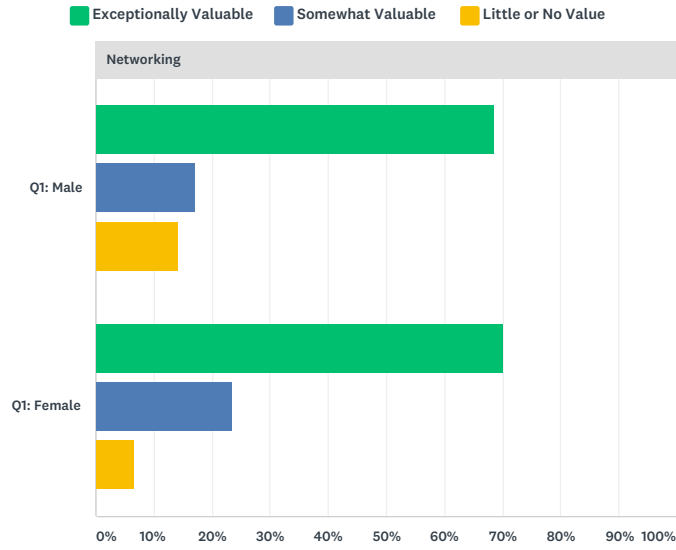
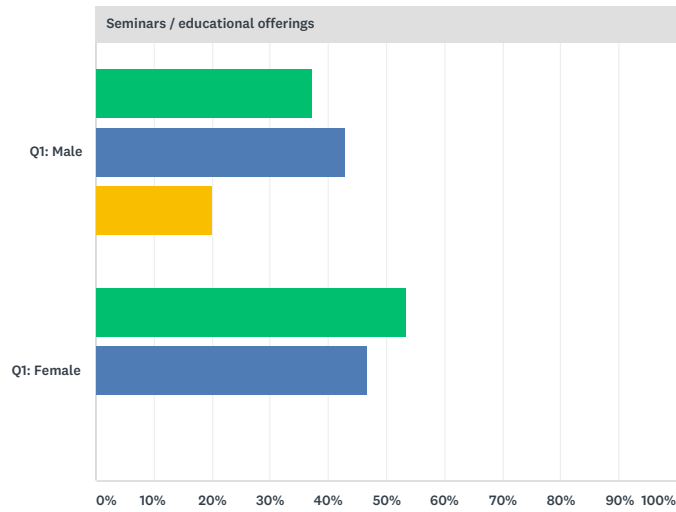
	I PRESENTLY ADVERTISE IN THIS PUBLICATION	I HAVE ADVERTISED IN THE PAST BUT HAVE NO PLANS TO ADVERTISE IN THE NEAR FUTURE	I SOMETIMES ADVERTISE IN THIS PUBLICATION	I HAVEN'T ADVERTISED BUT I WOULD CONSIDER ADVERTISING IN THIS PUBLICATION IN THE FUTURE	I HAVE NO INTEREST IN ADVERTISING IN THIS PUBLICATION	TOTAL
Q1:	8.57%	2.86%	5.71%	37.14%	45.71%	53.85%
Male	3	1	2	13	16	35
Q1:	0.00%	0.00%	3.33%	53.33%	43.33%	46.15%
Female	0	0	1	16	13	30

	Q1: MALE	Q1: FEMALE	TOTAL
If you do not wish to advertise in one or any of these publications, please tell us why. (Optional)		6	12
			18

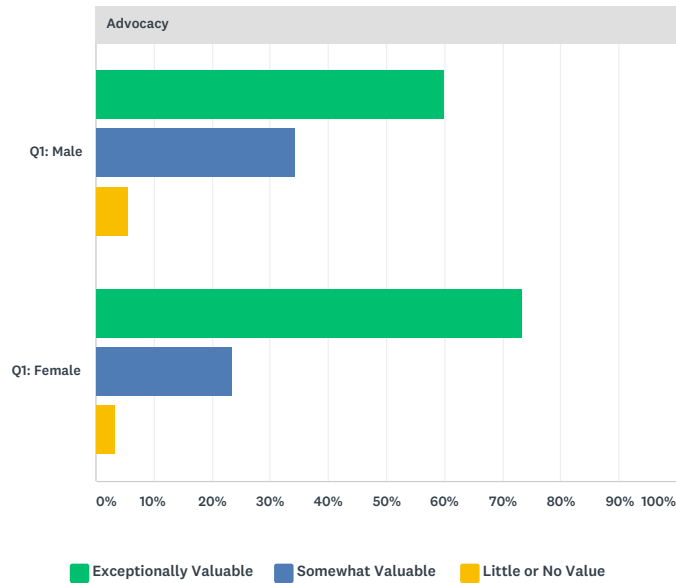
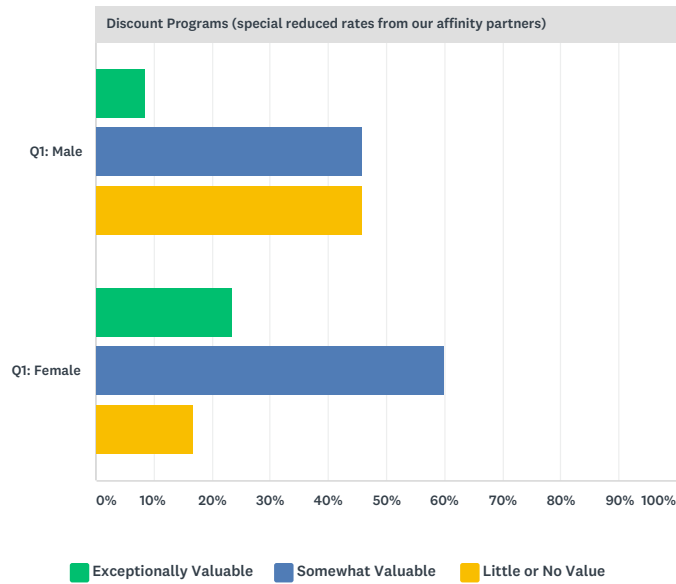
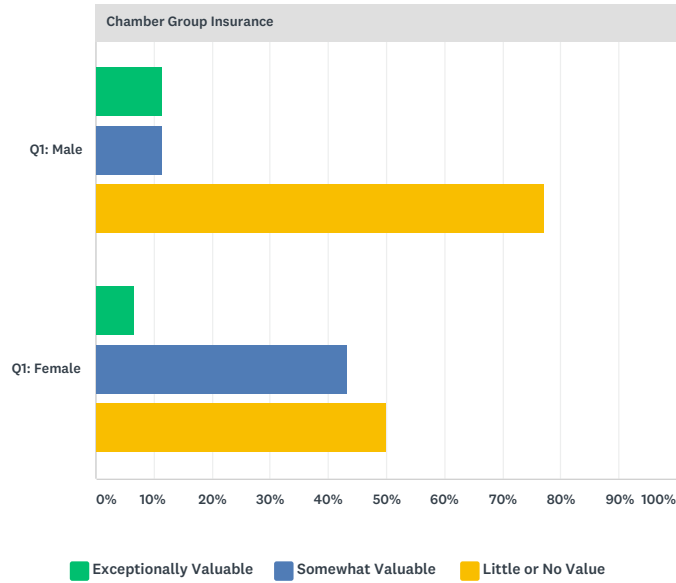
#	Q1: MALE	DATE
1	Our business is mostly export.	9/1/2017 10:07 AM
2	limited value in advertising, poor quality of reader	8/29/2017 11:30 AM
3	limited funding - government services	8/29/2017 11:14 AM
4	My Customer base in not in our local region so there are limited benefits available to me from this type of advertising.	7/18/2017 9:04 AM
5	I have advertised in the past and would consider advertising again	7/17/2017 2:22 PM
6	Not applicable for my business	7/17/2017 2:18 PM
#	Q1: FEMALE	DATE
1	As a non profit on a very tight budget, it simply isn't feasible	9/5/2017 12:26 PM
2	our non-profit charitable budget precludes paid advertising except in rare circumstances	9/1/2017 11:45 AM
3	Cost	8/31/2017 6:02 PM
4	Cost	8/30/2017 8:58 AM
5	We are spending our advertising dollars in the digital space	8/30/2017 7:48 AM
6	Not relevant to our business	8/29/2017 2:14 PM
7	but not yet, it's not in our budget	8/29/2017 12:33 PM
8	ads would not reach a market suitable for our services.	8/29/2017 12:17 PM
9	Cost	8/29/2017 12:14 PM
10	I am not sure if it would hit our target market	8/29/2017 12:02 PM
11	Im not the decision make for this.	8/29/2017 11:40 AM
12	My business is more "word of mouth"	8/29/2017 10:37 AM

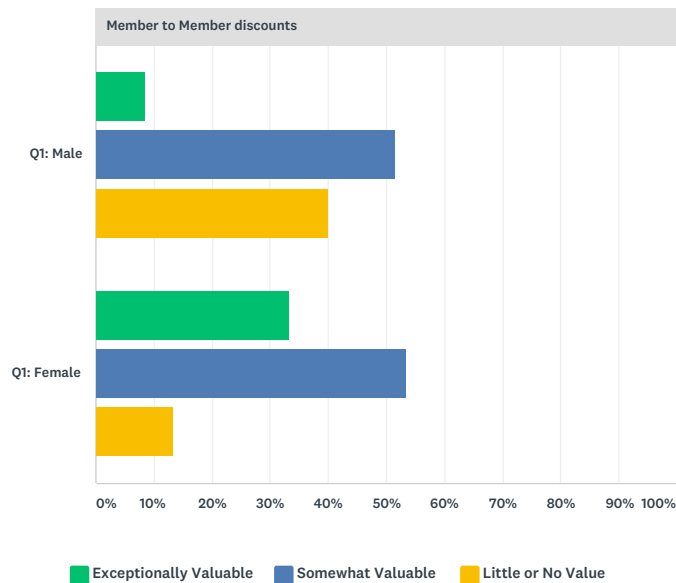
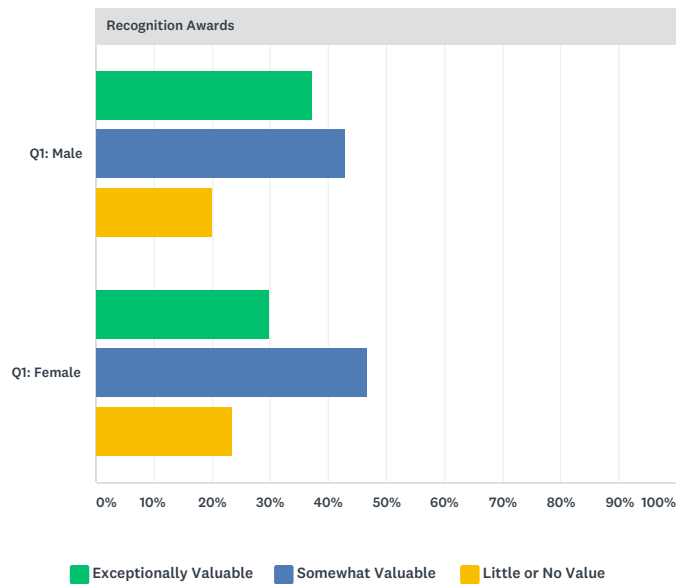
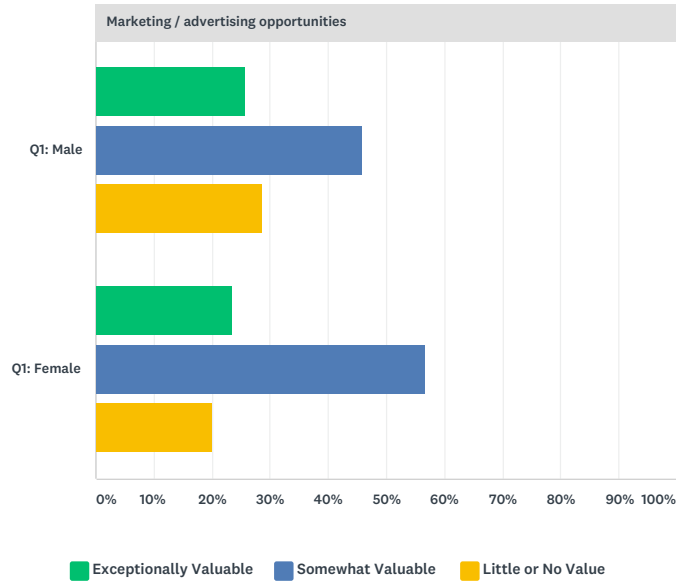
Q13 How much do you value each of the following benefits of membership?

Answered: 65 Skipped: 0



Exceptionally Valuable Somewhat Valuable Little or No Value





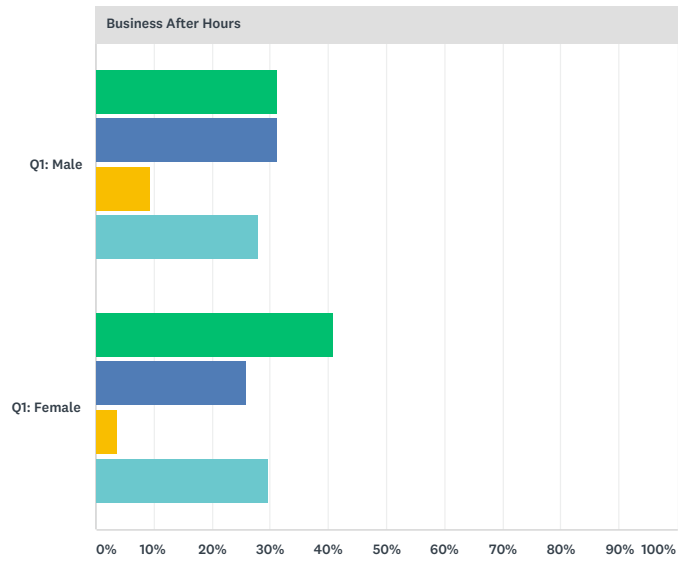
Seminars / educational offerings			
EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL

Q1: Male	37.14%	42.86%	20.00%	53.85%
	13	15	7	35
Q1: Female	53.33%	46.67%	0.00%	46.15%
	16	14	0	30
Networking				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	68.57%	17.14%	14.29%	53.85%
	24	6	5	35
Q1: Female	70.00%	23.33%	6.67%	46.15%
	21	7	2	30
Chamber Group Insurance				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	11.43%	11.43%	77.14%	53.85%
	4	4	27	35
Q1: Female	6.67%	43.33%	50.00%	46.15%
	2	13	15	30
Discount Programs (special reduced rates from our affinity partners)				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	8.57%	45.71%	45.71%	53.85%
	3	16	16	35
Q1: Female	23.33%	60.00%	16.67%	46.15%
	7	18	5	30
Advocacy				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	60.00%	34.29%	5.71%	53.85%
	21	12	2	35
Q1: Female	73.33%	23.33%	3.33%	46.15%
	22	7	1	30
Marketing / advertising opportunities				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	25.71%	45.71%	28.57%	53.85%
	9	16	10	35
Q1: Female	23.33%	56.67%	20.00%	46.15%
	7	17	6	30
Recognition Awards				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	37.14%	42.86%	20.00%	53.85%
	13	15	7	35
Q1: Female	30.00%	46.67%	23.33%	46.15%
	9	14	7	30
Member to Member discounts				
	EXCEPTIONALLY VALUABLE	SOMEWHAT VALUABLE	LITTLE OR NO VALUE	TOTAL
Q1: Male	8.57%	51.43%	40.00%	53.85%
	3	18	14	35
Q1: Female	33.33%	53.33%	13.33%	46.15%
	10	16	4	30
	Q1: MALE	Q1: FEMALE	TOTAL	
Are there other benefits that you would like to see offered?	4	3	7	

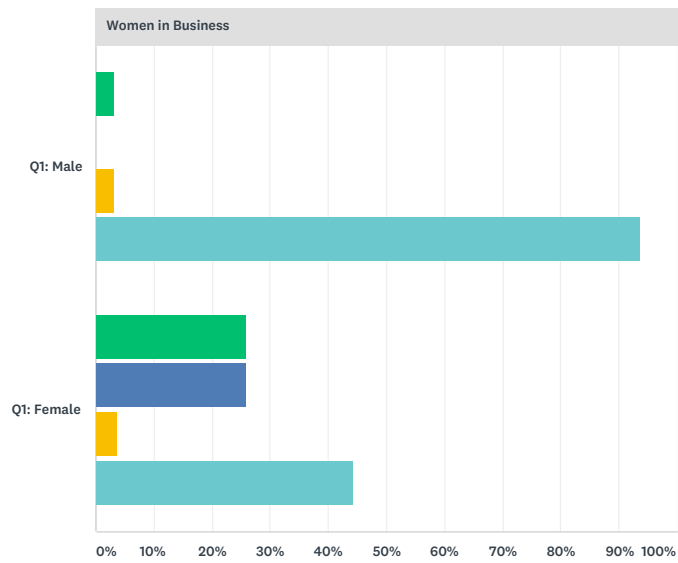
#	Q1: MALE	DATE
1	more advocacy for successful business owners related to all taxes (income, property, HST, etc.)	8/29/2017 11:30 AM
2	-	8/29/2017 11:14 AM
3	nothing comes to mind	7/17/2017 2:22 PM
4	Currently there is not much in the organization that I value but that may be a product of my age. I never felt need to be part of the rah! rah! team but just feel ok making a monetary contribution.	7/17/2017 2:19 PM
#	Q1: FEMALE	DATE
1	no	9/1/2017 11:45 AM
2	I tried to get a quote from the debit machine company, and once I sent them a copy of what i was currently paying they never contacted me back. Horrible	8/29/2017 12:33 PM
3	No - not at this time	8/29/2017 10:37 AM

Q14 Please indicate whether or not you attended the following events in the past 12 months, also indicating the value you received from each.

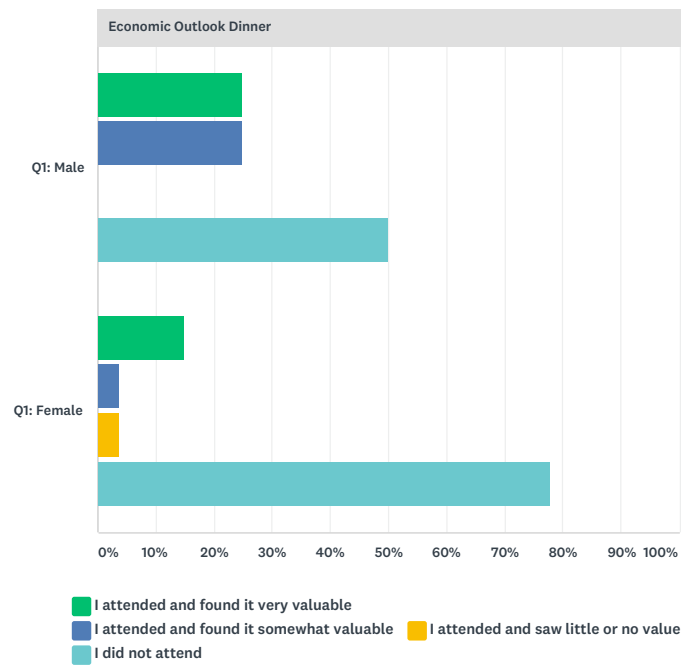
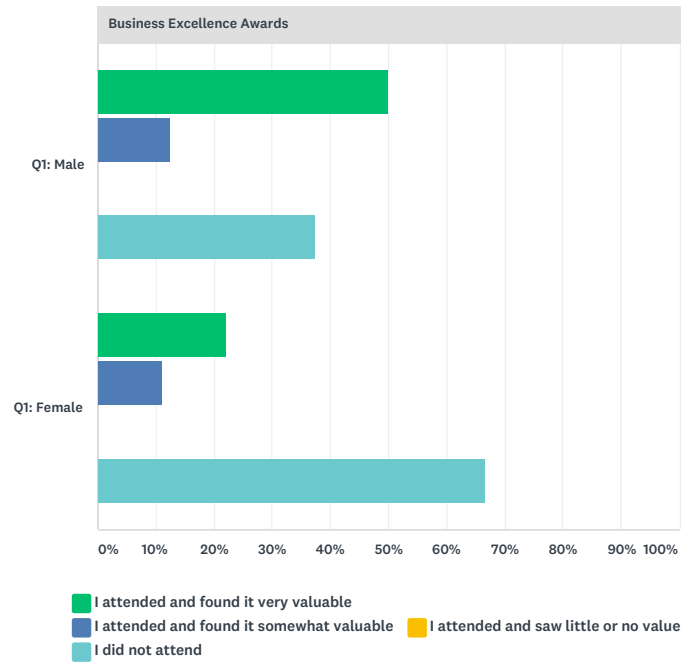
Answered: 59 Skipped: 6

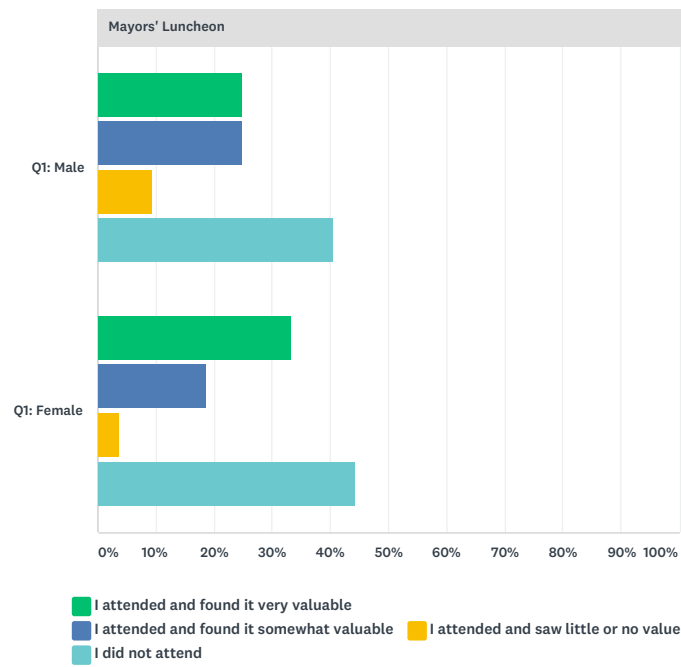
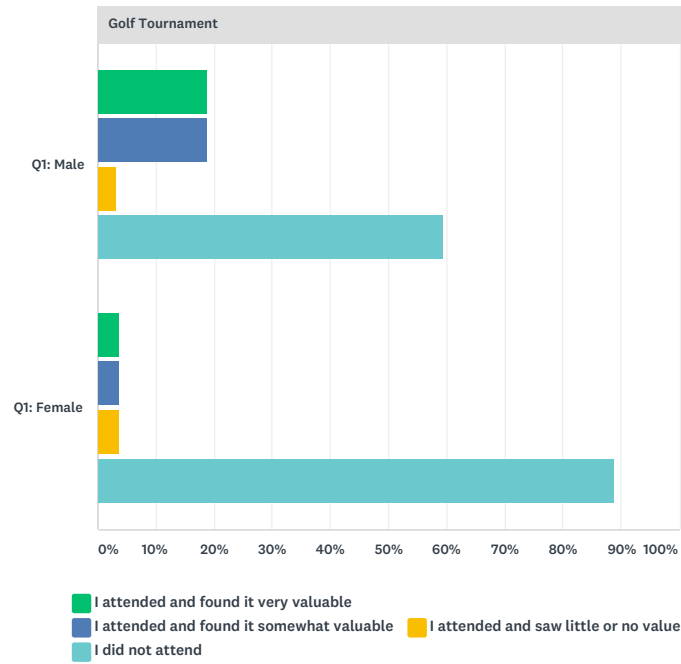


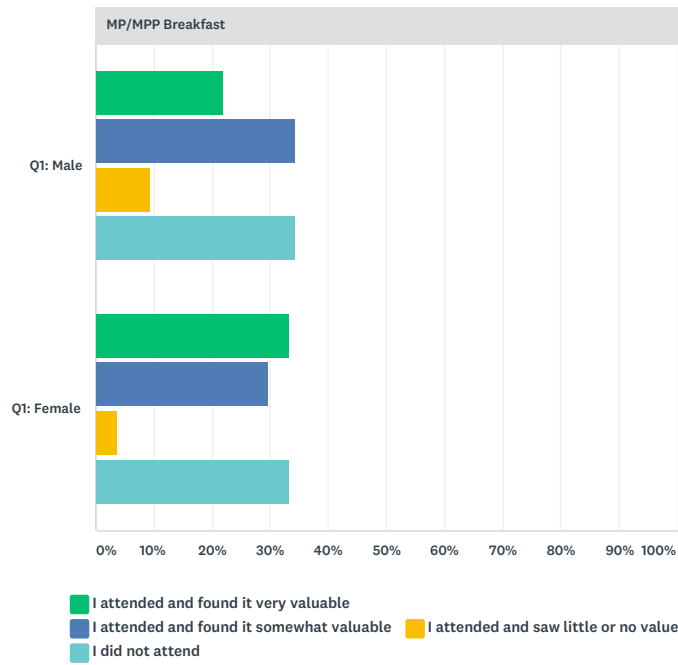
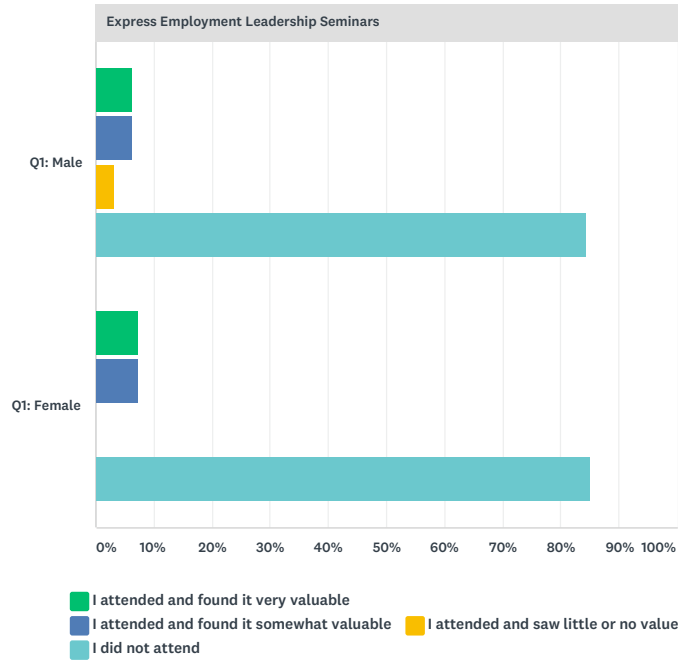
■ I attended and found it very valuable
■ I attended and found it somewhat valuable ■ I attended and saw little or no value
■ I did not attend

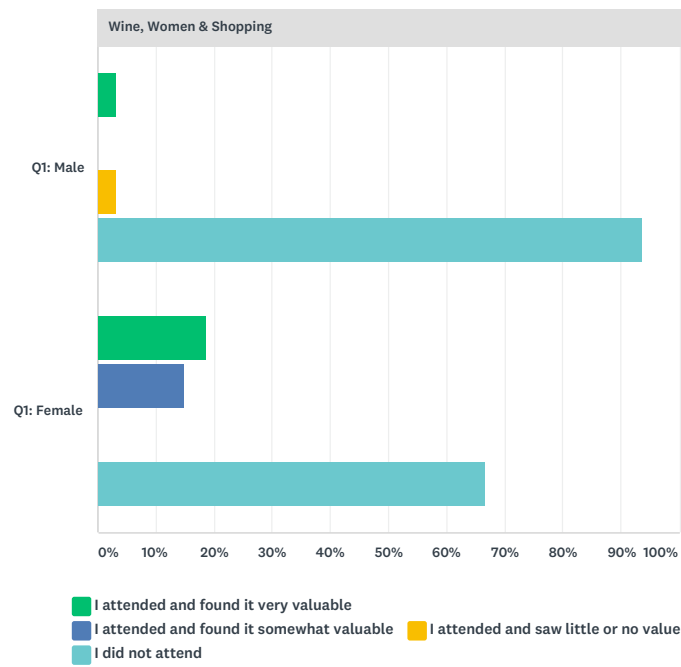
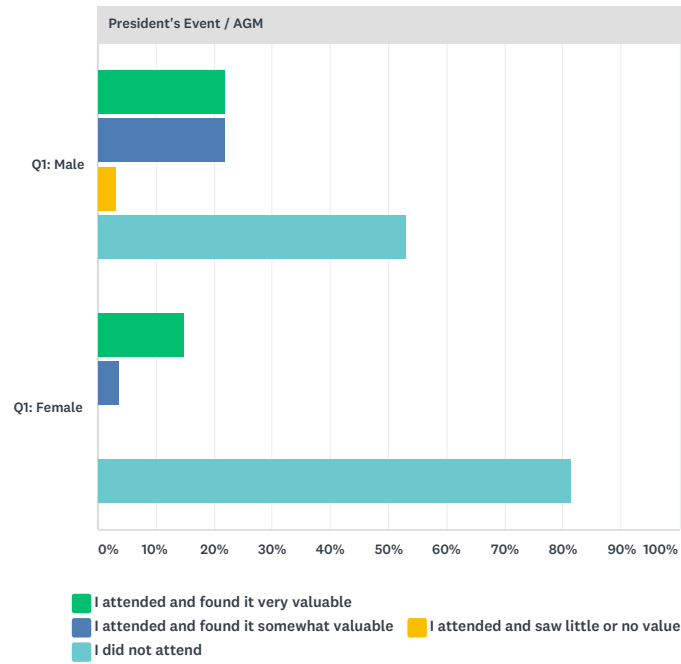


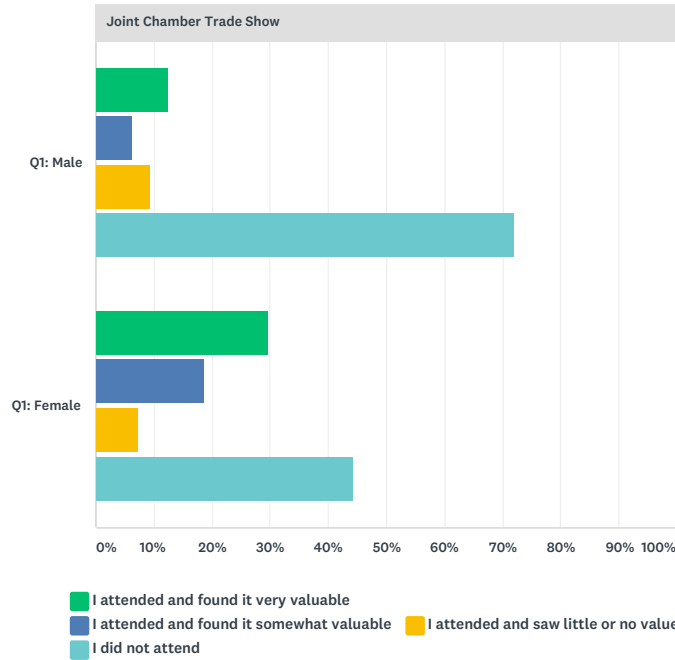
■ I attended and found it very valuable
■ I attended and found it somewhat valuable ■ I attended and saw little or no value
■ I did not attend











Business After Hours					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	31.25% 10	31.25% 10	9.38% 3	28.13% 9	54.24% 32
Q1: Female	40.74% 11	25.93% 7	3.70% 1	29.63% 8	45.76% 27
Women in Business					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	3.13% 1	0.00% 0	3.13% 1	93.75% 30	54.24% 32
Q1: Female	25.93% 7	25.93% 7	3.70% 1	44.44% 12	45.76% 27
Business Excellence Awards					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	50.00% 16	12.50% 4	0.00% 0	37.50% 12	54.24% 32
Q1: Female	22.22% 6	11.11% 3	0.00% 0	66.67% 18	45.76% 27
Economic Outlook Dinner					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	25.00% 8	25.00% 8	0.00% 0	50.00% 16	54.24% 32
Q1: Female	14.81% 4	3.70% 1	3.70% 1	77.78% 21	45.76% 27
Golf Tournament					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	18.75% 6	18.75% 6	3.13% 1	59.38% 19	54.24% 32
Q1: Female	3.70% 1	3.70% 1	3.70% 1	88.89% 24	45.76% 27
Mayors' Luncheon					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	25.00% 8	25.00% 8	9.38% 3	40.63% 13	54.24% 32
Q1: Female	33.33% 9	18.52% 5	3.70% 1	44.44% 12	45.76% 27
Express Employment Leadership Seminars					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1: Male	6.25% 2	6.25% 2	3.13% 1	84.38% 27	54.24% 32

Q1:	7.41%	7.41%	0.00%	85.19%	45.76%
Female	2	2	0	23	27

MP/MPP Breakfast					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1:	21.88%	34.38%	9.38%	34.38%	54.24%
Male	7	11	3	11	32
Q1:	33.33%	29.63%	3.70%	33.33%	45.76%
Female	9	8	1	9	27

President's Event / AGM					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1:	21.88%	21.88%	3.13%	53.13%	54.24%
Male	7	7	1	17	32
Q1:	14.81%	3.70%	0.00%	81.48%	45.76%
Female	4	1	0	22	27

Wine, Women & Shopping					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1:	3.13%	0.00%	3.13%	93.75%	54.24%
Male	1	0	1	30	32
Q1:	18.52%	14.81%	0.00%	66.67%	45.76%
Female	5	4	0	18	27

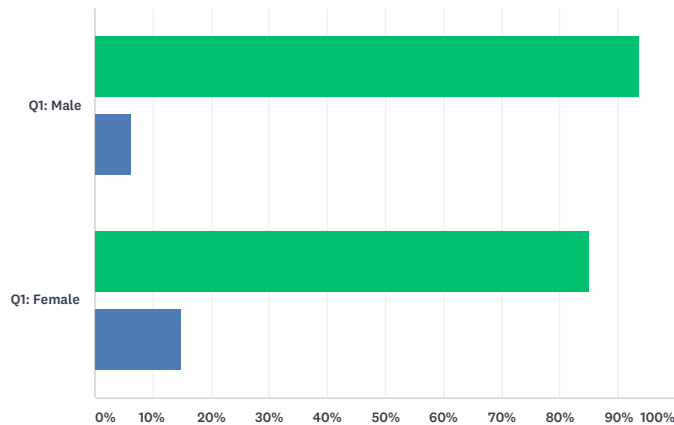
Joint Chamber Trade Show					
	I ATTENDED AND FOUND IT VERY VALUABLE	I ATTENDED AND FOUND IT SOMEWHAT VALUABLE	I ATTENDED AND SAW LITTLE OR NO VALUE	I DID NOT ATTEND	TOTAL
Q1:	12.50%	6.25%	9.38%	71.88%	54.24%
Male	4	2	3	23	32
Q1:	29.63%	18.52%	7.41%	44.44%	45.76%
Female	8	5	2	12	27

	Q1: MALE	Q1: FEMALE	TOTAL
I did not attend any of the listed events for the following reason:		7	7
			14

#	Q1: MALE	DATE
1	Busy with other business matters.	9/1/2017 10:16 AM
2	Time, over busy schedule, and lack of awareness	8/29/2017 12:28 PM
3	no value	8/29/2017 11:36 AM
4	relevance, scheduling conflicts	8/29/2017 11:17 AM
5	Usually attend "Outlook",but a conflict this year..	8/29/2017 11:13 AM
6	Male, or too expensive	7/17/2017 2:25 PM
7	No perceived value	7/17/2017 2:24 PM
#	Q1: FEMALE	DATE
1	as a group of volunteers, find it difficult to allocate sufficient time to attend events, even though they are a valuable community resource.	9/5/2017 12:30 PM
2	Focus has been on business start up and operations. Planning to attend more events as time permits.	8/31/2017 6:08 PM
3	I will be attending the chamber trade show, not yet	8/29/2017 12:39 PM
4	Scheduling conflicts	8/29/2017 12:17 PM
5	Not an inclusive format for the general public or members ... shopping evenings perhaps could be open to men and women that enjoy an evening out for shopping and socializing. The Chamber Trade Show is not well advertised to the community, therefore the turn out ends up poor and is a networking event for member trade show participants.	8/29/2017 11:46 AM
6	timing conflicts	8/29/2017 10:51 AM
7	I do not care for the trainer from Express Employment and will not attend any of the seminars he facilitates. I feel he is negative and I left a presentation he was facilitating a few years ago. He does not embody my philosophy.	7/17/2017 2:37 PM

Q15 Is there an event we are not currently offering that you would like to see offered? If so, please tell us about it.

Answered: 59 Skipped: 6



■ No, not at this time ■ Yes, here is my event idea:

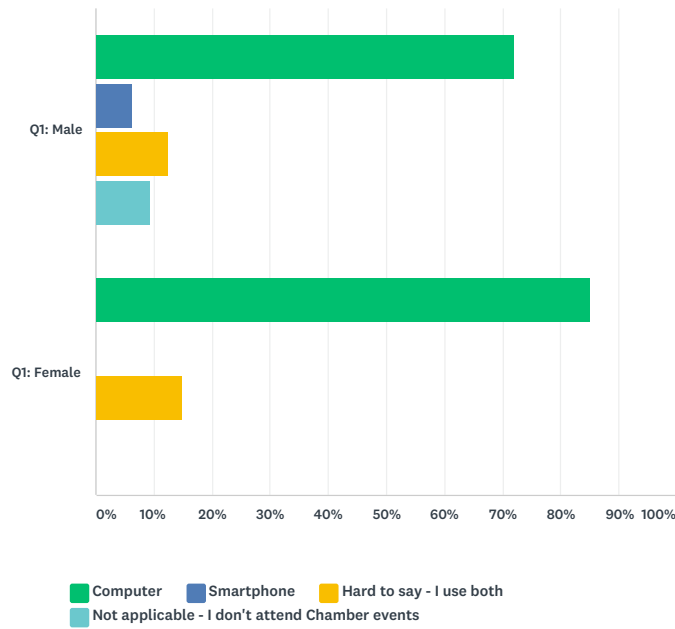
	NO, NOT AT THIS TIME	YES, HERE IS MY EVENT IDEA:	TOTAL
Q1: Male	93.75% 30	6.25% 2	54.24% 32
Q1: Female	85.19% 23	14.81% 4	45.76% 27
Total Respondents	53	6	59

#	Q1: MALE	DATE
1	event for top management, business owners, professionals, politicians (no public and no MLM / 1 person businesses)	8/29/2017 11:36 AM
2	I believe there should be more "Business After Hours" ... This is our first year as members, and I found out that they stopped during the summer.	7/17/2017 2:28 PM

#	Q1: FEMALE	DATE
1	Young Member Events - Members under 45 or such meeting for a drink after work.... didn't you used to offer this?	8/30/2017 7:37 AM
2	Additional seminars with key speakers regarding employment law and standards, as well as HR specific business after hours	8/29/2017 2:24 PM
3	Bringing in a healthy aspect to a busy professional, finding way to help professionals become more well rounded ... perhaps a ToastMasters style of connectors to offer pre=networking.	8/29/2017 11:46 AM
4	More not for profit booths at Trade Show	7/17/2017 3:17 PM

Q16 When you register online for an event, do you most often use your computer or your smartphone?

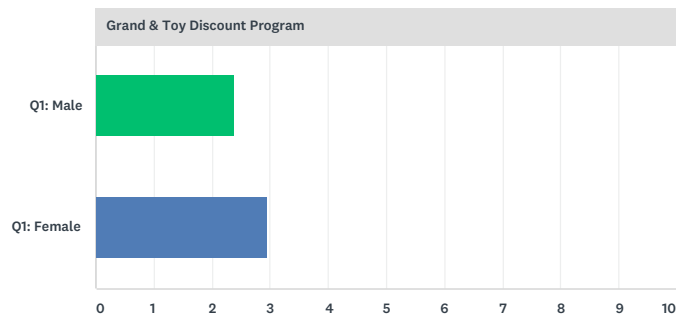
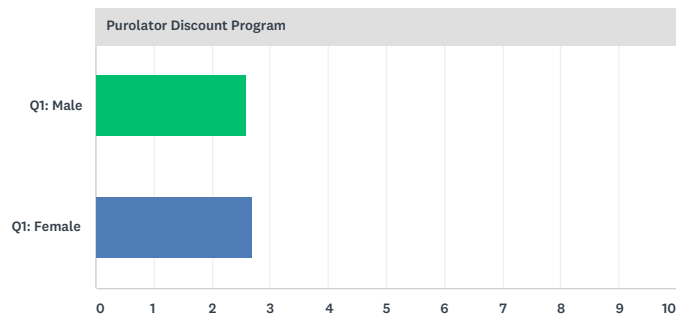
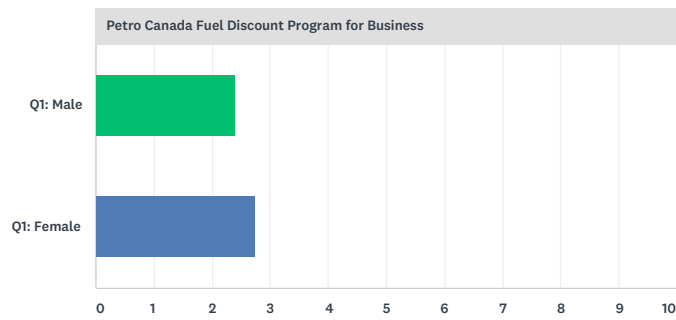
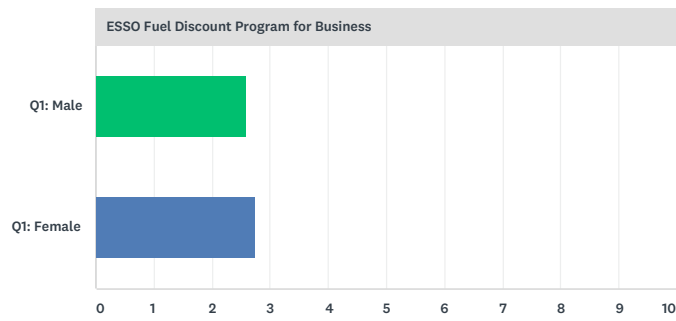
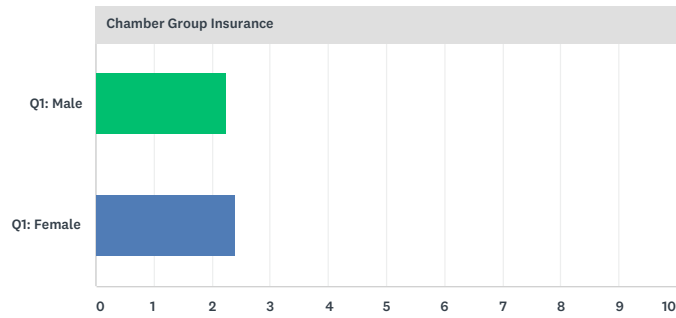
Answered: 59 Skipped: 6

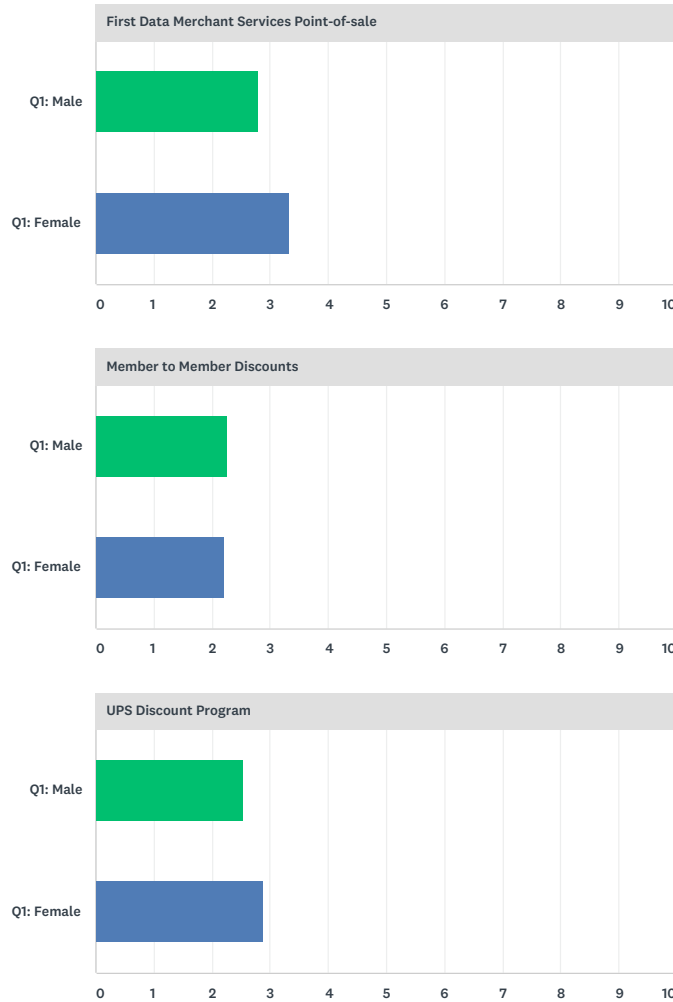


	COMPUTER	SMARTPHONE	HARD TO SAY - I USE BOTH	NOT APPLICABLE - I DON'T ATTEND CHAMBER EVENTS	TOTAL
Q1: Male	71.88% 23	6.25% 2	12.50% 4	9.38% 3	54.24% 32
Q1: Female	85.19% 23	0.00% 0	14.81% 4	0.00% 0	45.76% 27
Total Respondents	46	2	8	3	59

Q17 Are you familiar with the cost-saving benefits and discounts offered through the Chamber?

Answered: 59 Skipped: 6



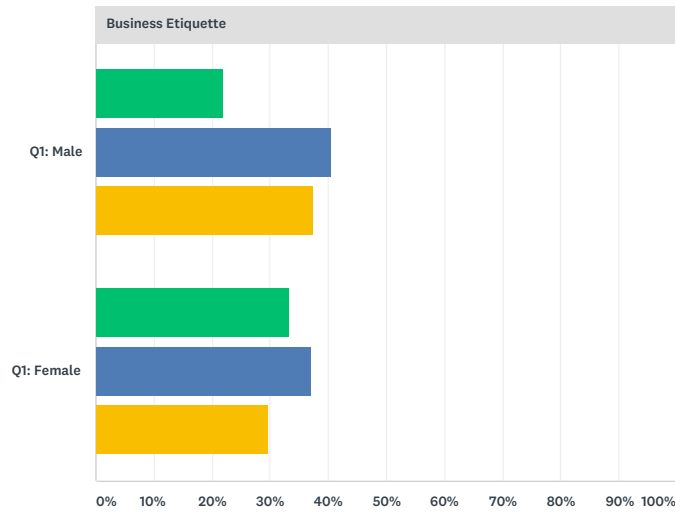


Chamber Group Insurance							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	51.61% 16	19.35% 6	6.45% 2	0.00% 0	22.58% 7	52.54% 31	2.23
Q1: Female	40.74% 11	22.22% 6	11.11% 3	7.41% 2	18.52% 5	45.76% 27	2.41
ESSO Fuel Discount Program for Business							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	28.13% 9	18.75% 6	34.38% 11	3.13% 1	15.63% 5	54.24% 32	2.59
Q1: Female	25.93% 7	3.70% 1	55.56% 15	0.00% 0	14.81% 4	45.76% 27	2.74
Petro Canada Fuel Discount Program for Business							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	37.50% 12	15.63% 5	31.25% 10	0.00% 0	15.63% 5	54.24% 32	2.41
Q1: Female	25.93% 7	3.70% 1	55.56% 15	0.00% 0	14.81% 4	45.76% 27	2.74
Purolator Discount Program							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	21.88% 7	25.00% 8	37.50% 12	3.13% 1	12.50% 4	54.24% 32	2.59
Q1: Female	29.63% 8	3.70% 1	48.15% 13	3.70% 1	14.81% 4	45.76% 27	2.70
Grand & Toy Discount Program							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	29.03% 9	22.58% 7	38.71% 12	0.00% 0	9.68% 3	52.54% 31	2.39

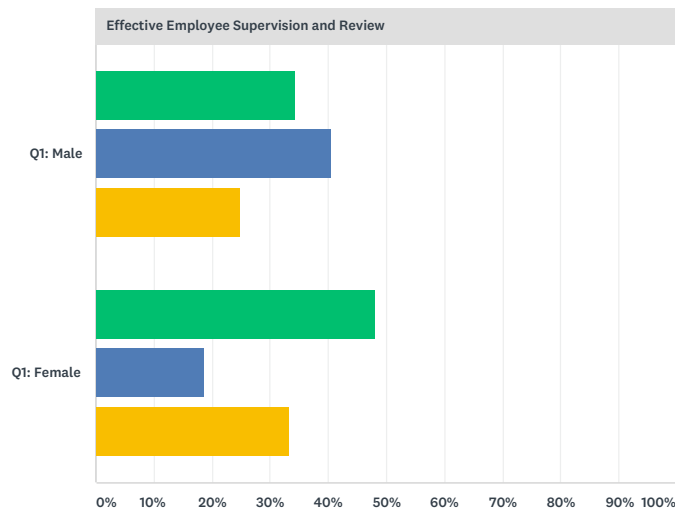
Q1:	18.52%	3.70%	55.56%	7.41%	14.81%	45.76%	
Female	5	1	15	2	4	27	2.96
First Data Merchant Services Point-of-sale							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	25.00%	18.75%	31.25%	0.00%	25.00%	54.24%	
	8	6	10	0	8	32	2.81
Q1:	11.11%	0.00%	59.26%	3.70%	25.93%	45.76%	
Female	3	0	16	1	7	27	3.33
Member to Member Discounts							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	34.38%	34.38%	15.63%	3.13%	12.50%	54.24%	
	11	11	5	1	4	32	2.25
Q1:	33.33%	25.93%	29.63%	7.41%	3.70%	45.76%	
Female	9	7	8	2	1	27	2.22
UPS Discount Program							
	YES	SOMEWHAT	NO	CURRENTLY TAKING ADVANTAGE OF	NOT APPLICABLE TO MY BUSINESS	TOTAL	WEIGHTED AVERAGE
Q1: Male	28.13%	15.63%	40.63%	6.25%	9.38%	54.24%	
	9	5	13	2	3	32	2.53
Q1:	18.52%	7.41%	55.56%	3.70%	14.81%	45.76%	
Female	5	2	15	1	4	27	2.89

Q18 Below are specific topics for HR-related learning seminars. Please indicate your level of interest in attending a seminar based on these subjects.

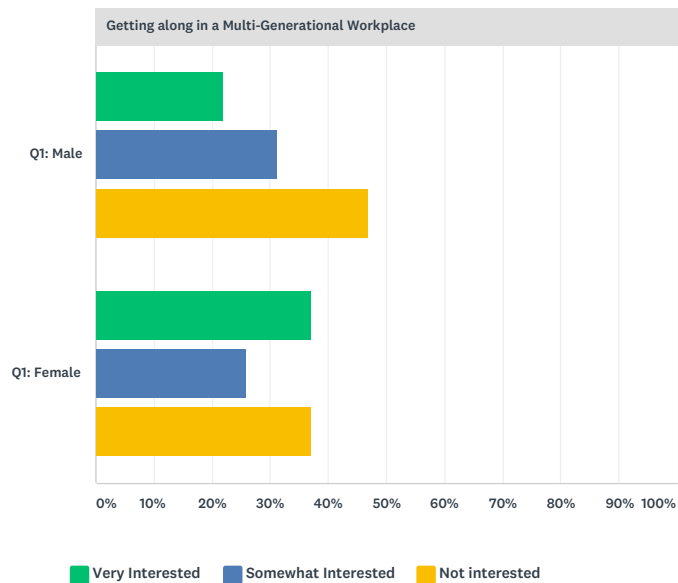
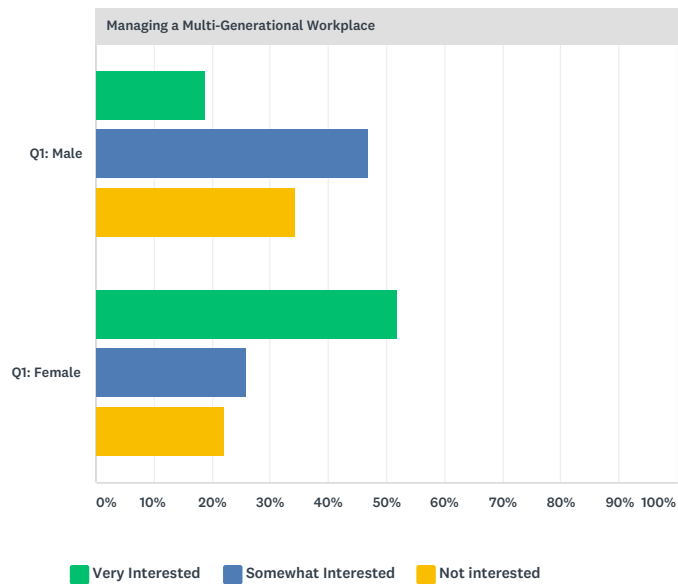
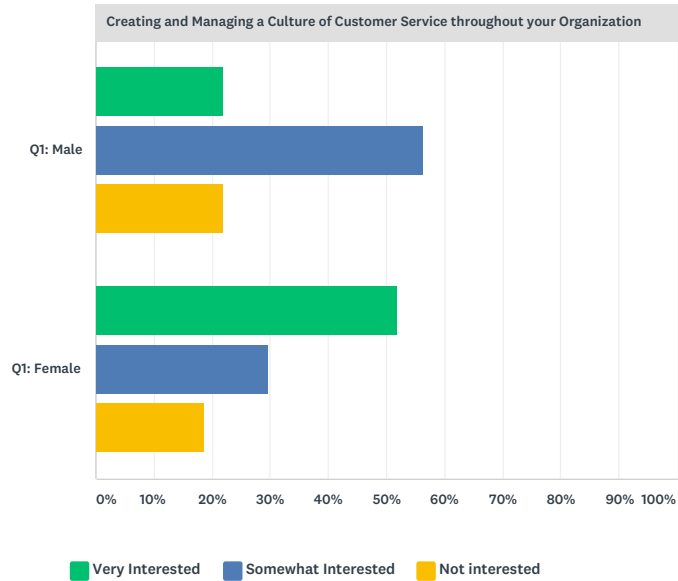
Answered: 59 Skipped: 6

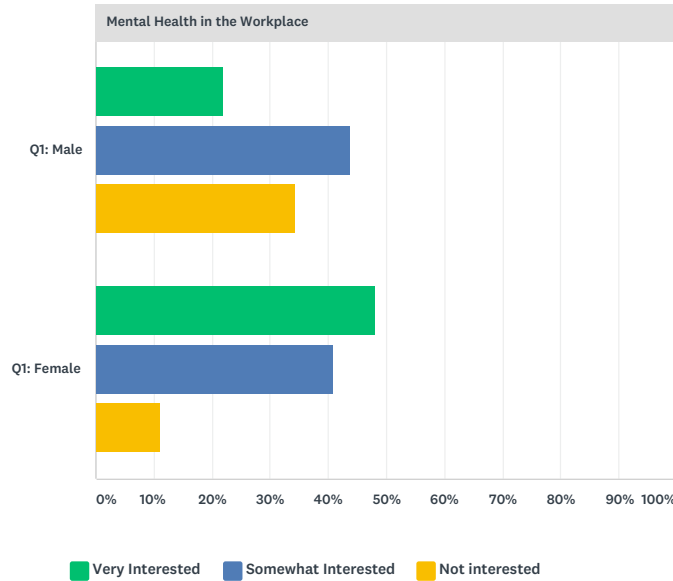


Very Interested Somewhat Interested Not interested



Very Interested Somewhat Interested Not interested





Business Etiquette				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	21.88% 7	40.63% 13	37.50% 12	54.24% 32
Q1: Female	33.33% 9	37.04% 10	29.63% 8	45.76% 27
Effective Employee Supervision and Review				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	34.38% 11	40.63% 13	25.00% 8	54.24% 32
Q1: Female	48.15% 13	18.52% 5	33.33% 9	45.76% 27
Creating and Managing a Culture of Customer Service throughout your Organization				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	21.88% 7	56.25% 18	21.88% 7	54.24% 32
Q1: Female	51.85% 14	29.63% 8	18.52% 5	45.76% 27
Managing a Multi-Generational Workplace				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	18.75% 6	46.88% 15	34.38% 11	54.24% 32
Q1: Female	51.85% 14	25.93% 7	22.22% 6	45.76% 27
Getting along in a Multi-Generational Workplace				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	21.88% 7	31.25% 10	46.88% 15	54.24% 32
Q1: Female	37.04% 10	25.93% 7	37.04% 10	45.76% 27
Mental Health in the Workplace				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	21.88% 7	43.75% 14	34.38% 11	54.24% 32
Q1: Female	48.15% 13	40.74% 11	11.11% 3	45.76% 27

Q19 Please share with us your ideas for other HR-related learning seminars not mentioned above.

Answered: 37 Skipped: 28

	1.	2.	3.	TOTAL
Q1: Male	100.00% 26	26.92% 7	23.08% 6	105.41% 39
Q1: Female	100.00% 11	18.18% 2	18.18% 2	40.54% 15
Total Respondents	37	9	8	37

#	[1.] Q1: MALE	DATE
1	Motivational leadership	9/5/2017 11:08 AM
2	employee retention	9/1/2017 10:16 AM
3	NA	8/30/2017 11:39 AM
4	none	8/30/2017 8:53 AM
5	N/A	8/29/2017 3:23 PM
6	n/a	8/29/2017 2:02 PM
7	none	8/29/2017 12:56 PM
8	Refining the Hiring process , how to find good staff	8/29/2017 12:28 PM
9	NA	8/29/2017 12:26 PM
10	How to hire good people at a reasonable cost	8/29/2017 11:36 AM
11	staff engagement; morale	8/29/2017 11:17 AM
12	Creating & maintaining an employee-centric culture	8/29/2017 11:16 AM
13	None	8/29/2017 11:13 AM
14	Recruitment tools	8/29/2017 11:11 AM
15	none	8/29/2017 10:58 AM
16	No suggestions at this time	8/29/2017 10:48 AM
17	accessibility	7/25/2017 10:29 AM
18	n/a	7/24/2017 10:23 AM
19	nothing to add	7/18/2017 9:10 AM
20	none	7/18/2017 8:52 AM
21	N/A	7/17/2017 2:45 PM
22	N/A	7/17/2017 2:28 PM
23	employment vs contractor	7/17/2017 2:25 PM
24	none	7/17/2017 2:24 PM
25	Ethics Policies	7/17/2017 2:22 PM
26	n/a	7/17/2017 2:17 PM

#	[1.] Q1: FEMALE	DATE
1	accessibility and accommodation in the workplace	9/1/2017 11:51 AM
2	Not sure	8/31/2017 6:08 PM
3	I'm a one-person show so HR topics aren't a top priority for me.	8/30/2017 7:37 AM
4	I do not have an ideas at the moment	8/29/2017 6:22 PM
5	Employment Standards	8/29/2017 2:24 PM
6	I have none at this time.	8/29/2017 12:53 PM
7	don't have any	8/29/2017 12:39 PM
8	compensation topics - paying your employees/pay equity/benefits etc	8/29/2017 12:23 PM
9	None	8/29/2017 12:17 PM
10	HR issues do not pertain to my business directly - they are handled by my head office.	8/29/2017 11:15 AM
11	Diversity, as previously stated.	7/17/2017 2:37 PM

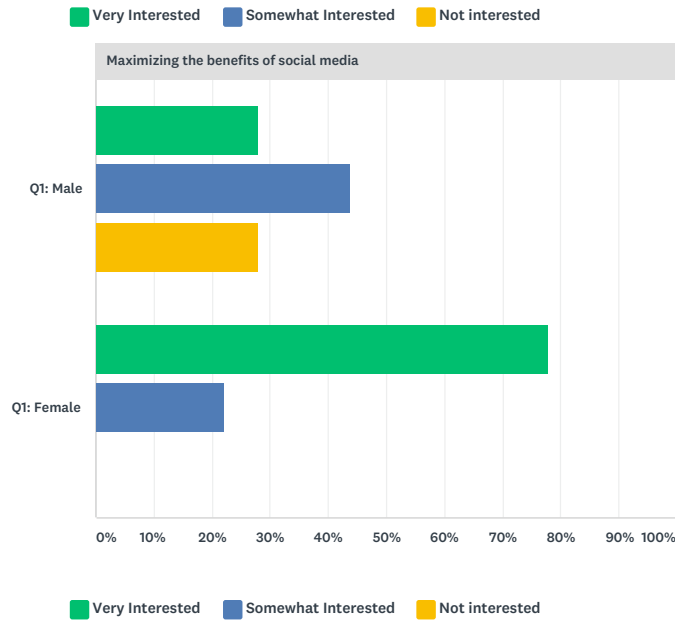
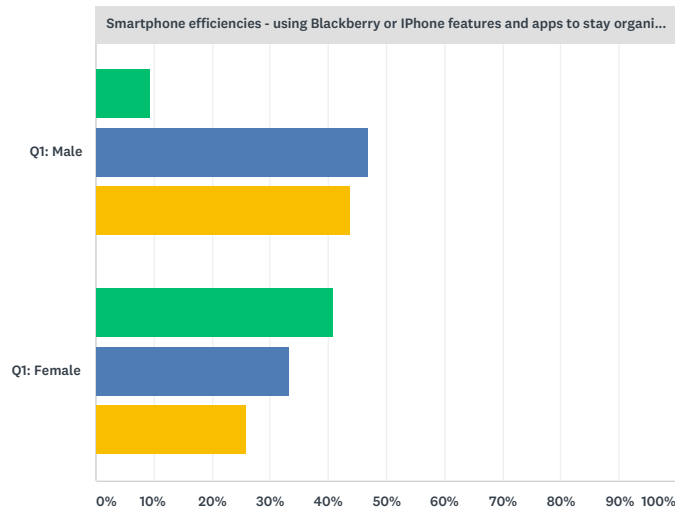
#	[2.] Q1: MALE	DATE
1	?	9/5/2017 11:08 AM
2	N/A	8/29/2017 3:23 PM
3	Development tools	8/29/2017 11:11 AM
4	accessibility	7/25/2017 10:29 AM
5	n/a	7/24/2017 10:23 AM
6	N/A	7/17/2017 2:28 PM
7	WSIB - insurable injuries suffered at company sponsored events - i.e. Mud Run	7/17/2017 2:22 PM

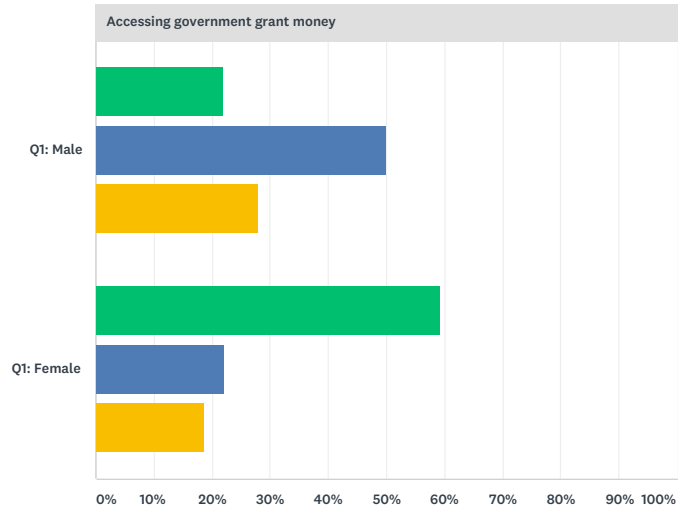
#	[2.] Q1: FEMALE	DATE
1	Business After Hours - Key Speaker, Open Discussion, Question /Answer	8/29/2017 2:24 PM
2	any HR/legal topics - accommodation, AODA, annual law updates, etc.	8/29/2017 12:23 PM

#	[3.] Q1: MALE	DATE
1	?	9/5/2017 11:08 AM
2	N/A	8/29/2017 3:23 PM
3	Retention tools	8/29/2017 11:11 AM
4	accessibility	7/25/2017 10:29 AM
5	n/a	7/24/2017 10:23 AM
6	N/A	7/17/2017 2:28 PM
#	[3.] Q1: FEMALE	DATE
1	HR Various Policy / Procedure - sharing ideas relating to Standards	8/29/2017 2:24 PM
2	HR/people metrics - what data HR can provide and how to use it in your business	8/29/2017 12:23 PM

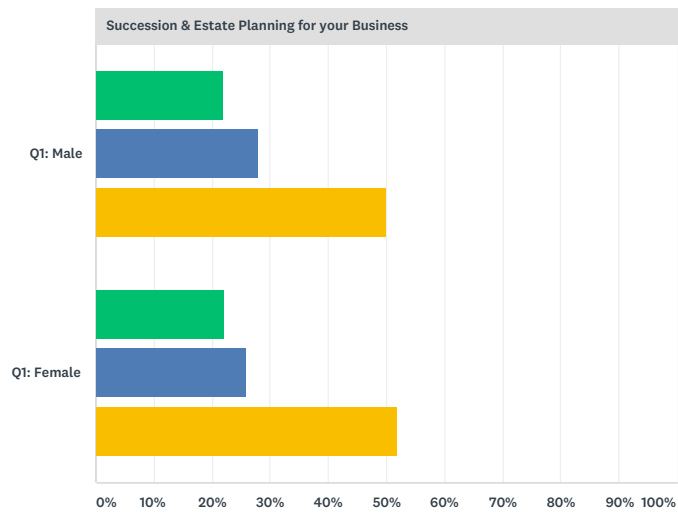
Q20 Below are additional topics for learning seminars we are considering. Please indicate your level of interest in attending a seminar based on these subjects.

Answered: 59 Skipped: 6

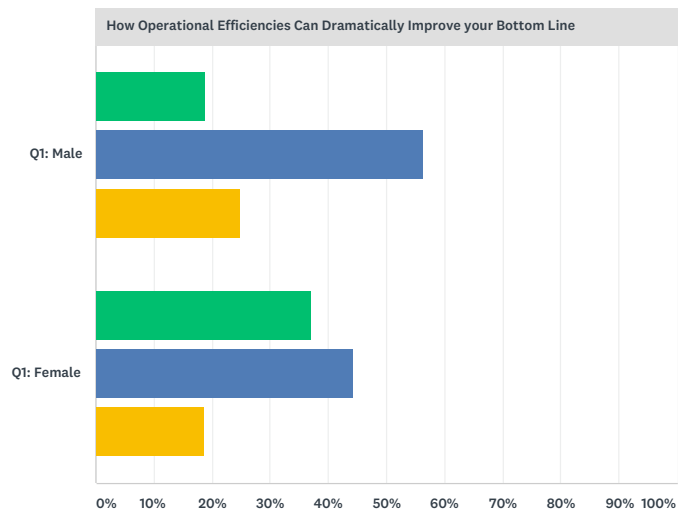




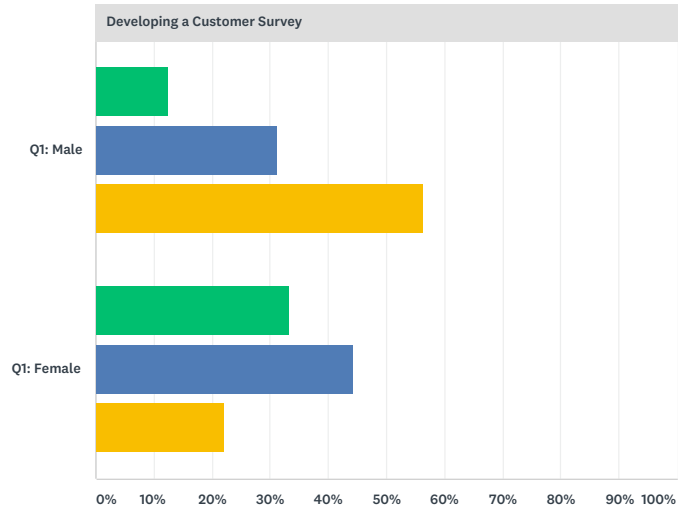
Very Interested Somewhat interested Not interested



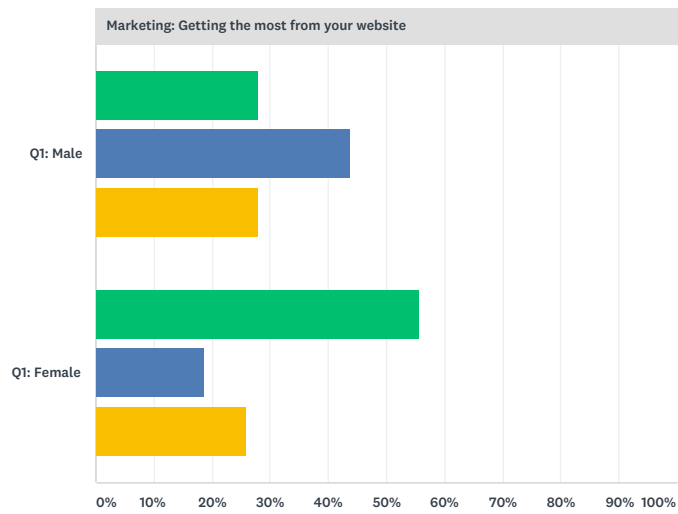
Very Interested Somewhat interested Not interested



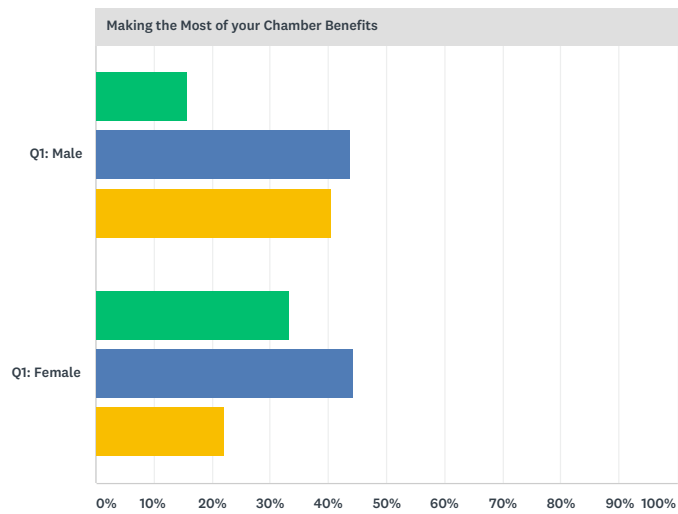
Very Interested Somewhat interested Not interested



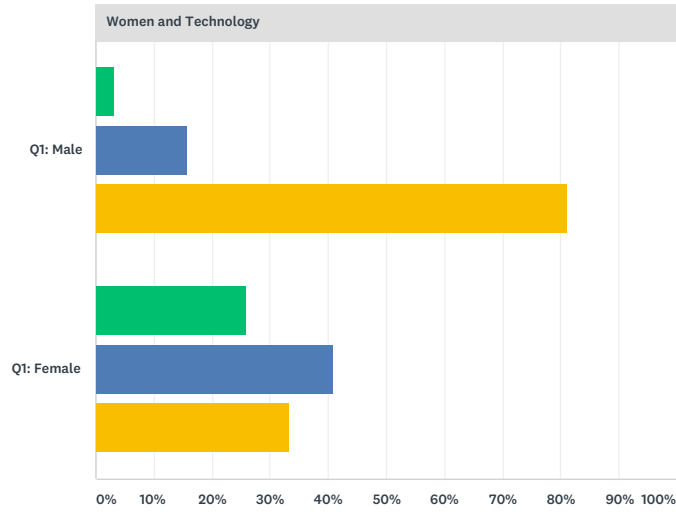
Very Interested Somewhat Interested Not interested



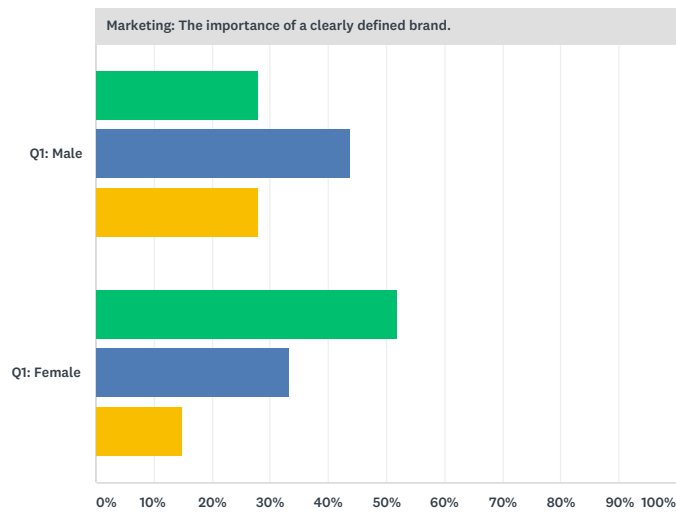
Very Interested Somewhat Interested Not interested



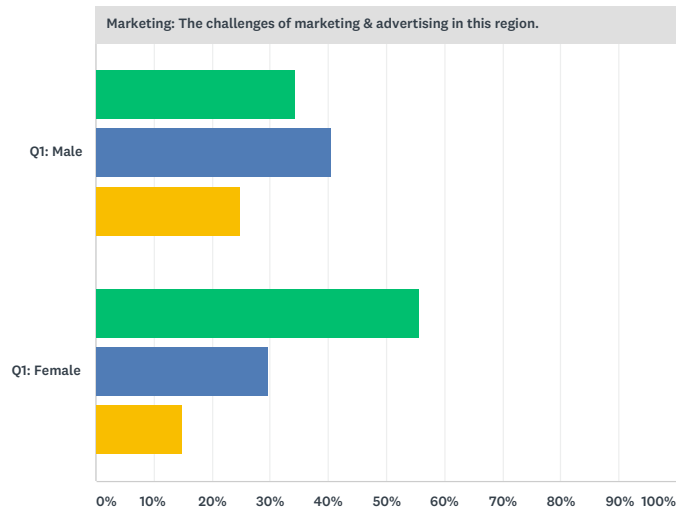
Very Interested Somewhat Interested Not interested



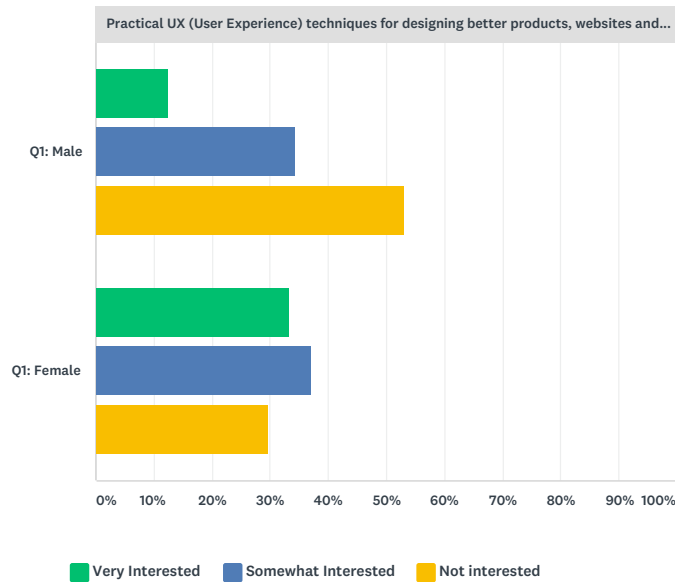
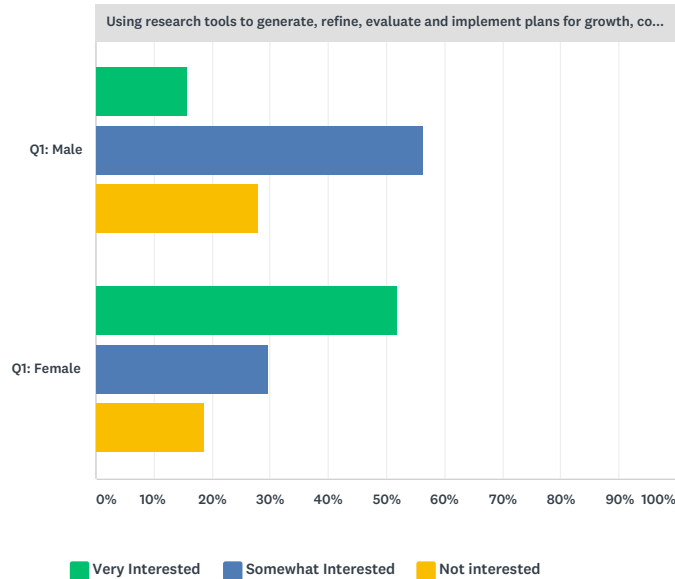
Very Interested Somewhat interested Not interested



Very Interested Somewhat interested Not interested



Very Interested Somewhat interested Not interested



Smartphone efficiencies - using Blackberry or iPhone features and apps to stay organized and connect to customers								
	VERY INTERESTED		SOMEWHAT INTERESTED		NOT INTERESTED	TOTAL		
Q1: Male	9.38%	3	46.88%	15	43.75%	14	54.24%	32
Q1: Female	40.74%	11	33.33%	9	25.93%	7	45.76%	27
Maximizing the benefits of social media								
	VERY INTERESTED		SOMEWHAT INTERESTED		NOT INTERESTED	TOTAL		
Q1: Male	28.13%	9	43.75%	14	28.13%	9	54.24%	32
Q1: Female	77.78%	21	22.22%	6	0.00%	0	45.76%	27
Accessing government grant money								
	VERY INTERESTED		SOMEWHAT INTERESTED		NOT INTERESTED	TOTAL		
Q1: Male	21.88%	7	50.00%	16	28.13%	9	54.24%	32
Q1: Female	59.26%	16	22.22%	6	18.52%	5	45.76%	27
Succession & Estate Planning for your Business								
	VERY INTERESTED		SOMEWHAT INTERESTED		NOT INTERESTED	TOTAL		
Q1: Male	21.88%	7	28.13%	9	50.00%	16	54.24%	32
Q1: Female	22.22%	6	25.93%	7	51.85%	14	45.76%	27
How Operational Efficiencies Can Dramatically Improve your Bottom Line								
	VERY INTERESTED		SOMEWHAT INTERESTED		NOT INTERESTED	TOTAL		

Q1: Male	18.75%	56.25%	25.00%	54.24%
	6	18	8	32
Q1: Female	37.04%	44.44%	18.52%	45.76%
	10	12	5	27
Developing a Customer Survey				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	12.50%	31.25%	56.25%	54.24%
	4	10	18	32
Q1: Female	33.33%	44.44%	22.22%	45.76%
	9	12	6	27
Marketing: Getting the most from your website				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	28.13%	43.75%	28.13%	54.24%
	9	14	9	32
Q1: Female	55.56%	18.52%	25.93%	45.76%
	15	5	7	27
Making the Most of your Chamber Benefits				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	15.63%	43.75%	40.63%	54.24%
	5	14	13	32
Q1: Female	33.33%	44.44%	22.22%	45.76%
	9	12	6	27
Women and Technology				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	3.13%	15.63%	81.25%	54.24%
	1	5	26	32
Q1: Female	25.93%	40.74%	33.33%	45.76%
	7	11	9	27
Marketing: The importance of a clearly defined brand.				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	28.13%	43.75%	28.13%	54.24%
	9	14	9	32
Q1: Female	51.85%	33.33%	14.81%	45.76%
	14	9	4	27
Marketing: The challenges of marketing & advertising in this region.				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	34.38%	40.63%	25.00%	54.24%
	11	13	8	32
Q1: Female	55.56%	29.63%	14.81%	45.76%
	15	8	4	27
Using research tools to generate, refine, evaluate and implement plans for growth, competitive intelligence and/or marketing.				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	15.63%	56.25%	28.13%	54.24%
	5	18	9	32
Q1: Female	51.85%	29.63%	18.52%	45.76%
	14	8	5	27
Practical UX (User Experience) techniques for designing better products, websites and/or social media platforms.				
	VERY INTERESTED	SOMEWHAT INTERESTED	NOT INTERESTED	TOTAL
Q1: Male	12.50%	34.38%	53.13%	54.24%
	4	11	17	32
Q1: Female	33.33%	37.04%	29.63%	45.76%
	9	10	8	27

Q21 Please share with us your ideas for other learning seminars not mentioned above.

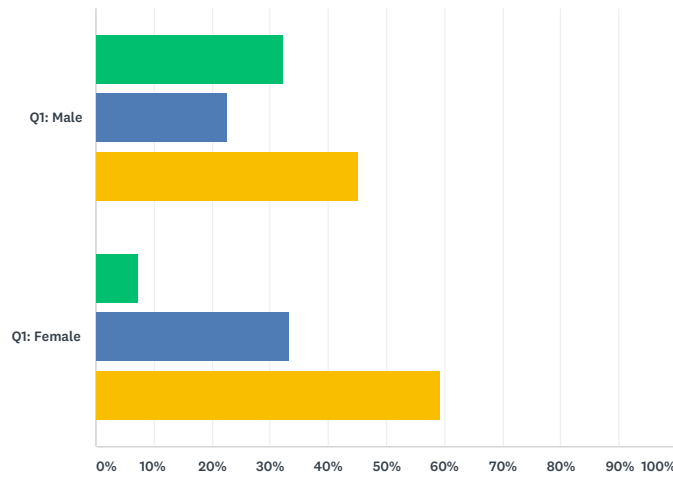
Answered: 29 Skipped: 36

	1.	2.	3.	TOTAL
Q1: Male	100.00% 18	22.22% 4	22.22% 4	89.66% 26
Q1: Female	100.00% 11	9.09% 1	9.09% 1	44.83% 13
Total Respondents	29	5	5	29

#	[1.] Q1: MALE	DATE
1	introducing a new product to market	9/1/2017 10:16 AM
2	none	8/30/2017 8:53 AM
3	N/A	8/29/2017 3:23 PM
4	n/a	8/29/2017 2:02 PM
5	none	8/29/2017 12:56 PM
6	NA	8/29/2017 12:26 PM
7	cyber security	8/29/2017 11:17 AM
8	None	8/29/2017 11:13 AM
9	none	8/29/2017 10:58 AM
10	No suggestions at this time	8/29/2017 10:48 AM
11	accessibility	7/25/2017 10:29 AM
12	n/a	7/24/2017 10:23 AM
13	nothing to add	7/18/2017 9:10 AM
14	none	7/18/2017 8:52 AM
15	n/A	7/17/2017 2:45 PM
16	N/A	7/17/2017 2:28 PM
17	making the sale	7/17/2017 2:25 PM
18	none	7/17/2017 2:24 PM
#	[1.] Q1: FEMALE	DATE
1	Nothing	9/3/2017 9:30 AM
2	none	9/1/2017 11:51 AM
3	Not sure	8/31/2017 6:08 PM
4	Sales-related. Most of the people I've met at networking events are in sales.	8/30/2017 7:37 AM
5	At this moment, I am not willing to add ideas	8/29/2017 6:22 PM
6	New and Current Hiring Platforms	8/29/2017 2:24 PM
7	I have none at this time.	8/29/2017 12:53 PM
8	currently don't have any	8/29/2017 12:39 PM
9	None	8/29/2017 12:17 PM
10	Please do not exclude the men from women events... needs to be gender neutral. Women and Technology?	8/29/2017 11:46 AM
11	none at this time	8/29/2017 10:43 AM
#	[2.] Q1: MALE	DATE
1	N/A	8/29/2017 3:23 PM
2	accessibility	7/25/2017 10:29 AM
3	n/a	7/24/2017 10:23 AM
4	N/A	7/17/2017 2:28 PM
#	[2.] Q1: FEMALE	DATE
1	The Changing Workforce - what they are looking for in todays job market	8/29/2017 2:24 PM
#	[3.] Q1: MALE	DATE
1	N/A	8/29/2017 3:23 PM
2	accessibility	7/25/2017 10:29 AM
3	n/a	7/24/2017 10:23 AM
4	N/A	7/17/2017 2:28 PM
#	[3.] Q1: FEMALE	DATE
1	New and Upcoming Technology as they relate to HR Practices	8/29/2017 2:24 PM

Q22 Did you know you can subscribe to a number of email distribution lists from our website at <http://www.brantfordbrantchamber.com/join-mailing-lists> ?

Answered: 58 Skipped: 7

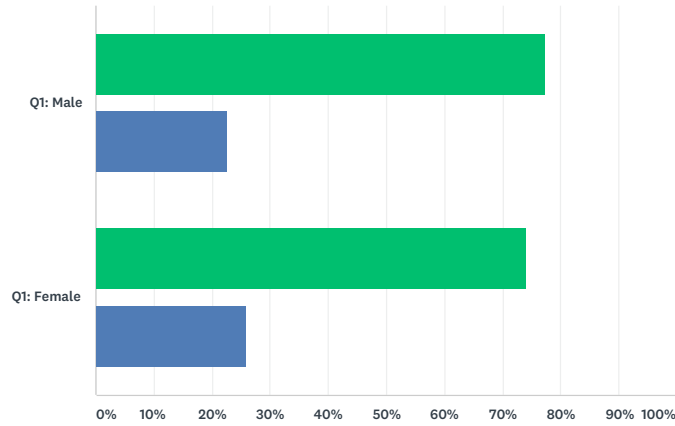


■ Yes, I have used this service
 ■ Yes, but I have not used this service
 ■ No, I wasn't aware of this service

	YES, I HAVE USED THIS SERVICE	YES, BUT I HAVE NOT USED THIS SERVICE	NO, I WASN'T AWARE OF THIS SERVICE	TOTAL
Q1: Male	32.26% 10	22.58% 7	45.16% 14	53.45% 31
Q1: Female	7.41% 2	33.33% 9	59.26% 16	46.55% 27
Total Respondents	12	16	30	58

Q23 Did you know you can nominate someone for a Business Excellence Award by completing a fillable form on our website at <http://www.brantfordbrantchamber.com/nominate> ?

Answered: 58 Skipped: 7

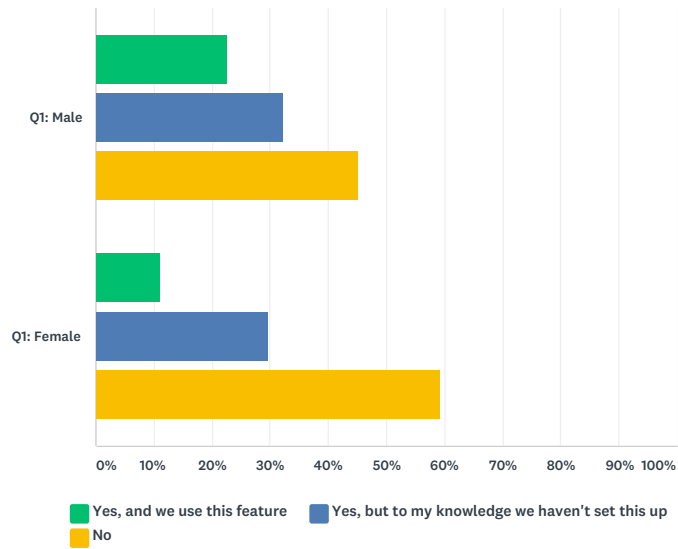


Yes No

	YES	NO	TOTAL
Q1: Male	77.42% 24	22.58% 7	53.45% 31
Q1: Female	74.07% 20	25.93% 7	46.55% 27
Total Respondents	44	14	58

Q24 The Chamber website has a Member Log-in area where you can add photos of your building, pictures of staff members, create links to Facebook and Twitter accounts, and these additions will automatically appear in your online directory listing. Were you aware of this feature?

Answered: 58 Skipped: 7

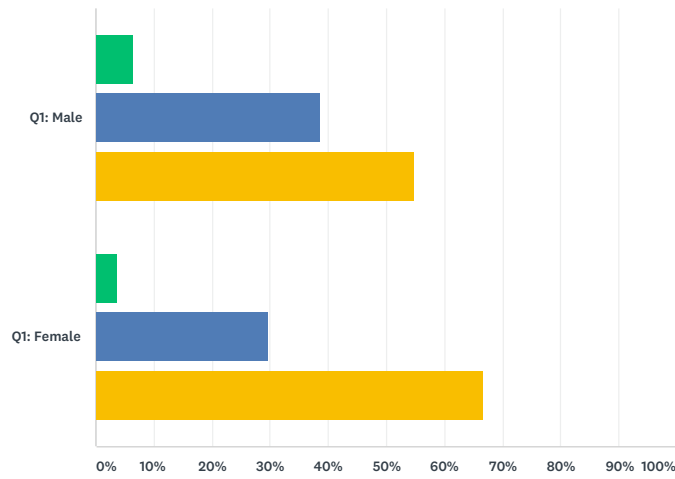


	YES, AND WE USE THIS FEATURE	YES, BUT TO MY KNOWLEDGE WE HAVEN'T SET THIS UP	NO	TOTAL
Q1: Male	22.58% 7	32.26% 10	45.16% 14	53.45% 31
Q1: Female	11.11% 3	29.63% 8	59.26% 16	46.55% 27
Total Respondents	10	18	30	58
	COMMENTS		TOTAL	
Q1: Male			0	0
Q1: Female			1	1

#	Q1: MALE	DATE
	There are no responses.	
#	Q1: FEMALE	DATE
1	I will ensure we do this!	7/17/2017 2:39 PM

Q25 Did you know you can create a free Member to Member discount to appear online with your directory listing on the Chamber Website?

Answered: 58 Skipped: 7



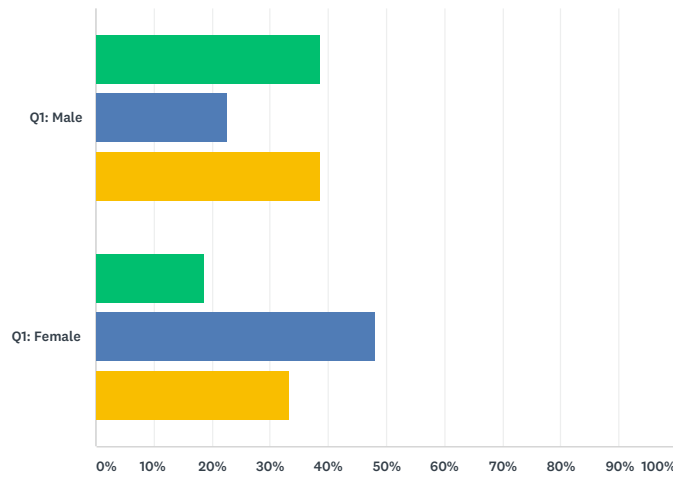
■ Yes, and I have used this feature
 ■ Yes, but I haven't used this feature yet
 ■ No, I wasn't aware of this feature

	YES, AND I HAVE USED THIS FEATURE	YES, BUT I HAVEN'T USED THIS FEATURE YET	NO, I WASN'T AWARE OF THIS FEATURE	TOTAL
Q1: Male	6.45% 2	38.71% 12	54.84% 17	53.45% 31
Q1: Female	3.70% 1	29.63% 8	66.67% 18	46.55% 27
Total Respondents	3	20	35	58
	COMMENTS			TOTAL
Q1: Male				0
Q1: Female				1

#	Q1: MALE	DATE
	There are no responses.	
#	Q1: FEMALE	DATE
1	We are a not-for-profit, so this would not apply to us.	7/17/2017 2:39 PM

Q26 Are you aware of the Chamber's Facebook page, accessible from the homepage of the Chamber website?

Answered: 58 Skipped: 7

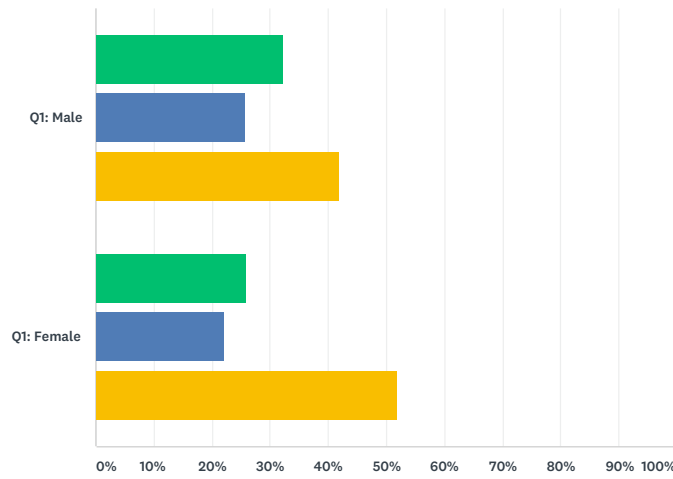


■ Yes, but I have not "Liked" it and therefore do not receive notifications of pos...
■ Yes, and I have "Liked" it and receive notifications of new postings to the page
■ No, I wasn't aware of it

	YES, BUT I HAVE NOT "LIKED" IT AND THEREFORE DO NOT RECEIVE NOTIFICATIONS OF POSTINGS	YES, AND I HAVE "LIKED" IT AND RECEIVE NOTIFICATIONS OF NEW POSTINGS TO THE PAGE	NO, I WASN'T AWARE OF IT	TOTAL
Q1: Male	38.71% 12	22.58% 7	38.71% 12	53.45% 31
Q1: Female	18.52% 5	48.15% 13	33.33% 9	46.55% 27
Total Respondents	17	20	21	58

Q27 Are you aware of the Chamber's Twitter feed accessible from the homepage of the Chamber website?

Answered: 58 Skipped: 7

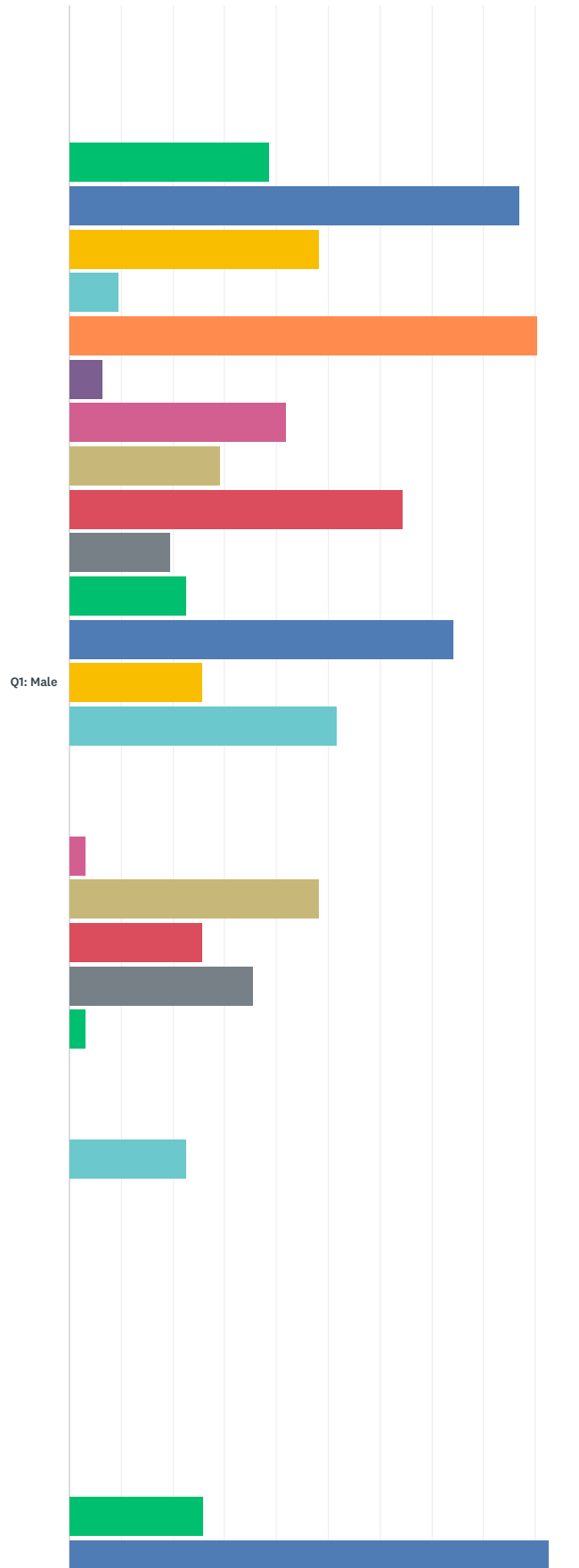


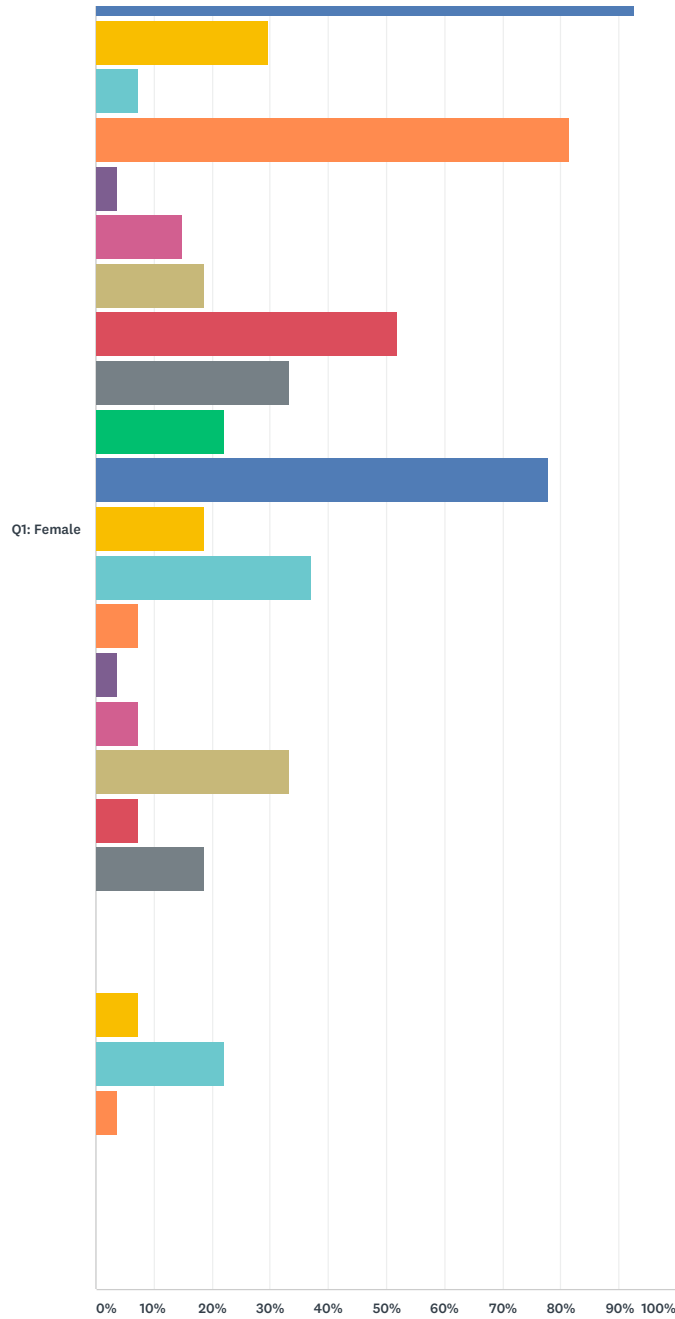
■ Yes, but I am not following it
 ■ Yes, I follow it
 ■ No, I wasn't aware of it

	YES, BUT I AM NOT FOLLOWING IT	YES, I FOLLOW IT	NO, I WASN'T AWARE OF IT	TOTAL
Q1: Male	32.26% 10	25.81% 8	41.94% 13	53.45% 31
Q1: Female	25.93% 7	22.22% 6	51.85% 14	46.55% 27
Total Respondents	17	14	27	58

Q28 I am engaged with the Chamber in the following ways: (Select all that apply)

Answered: 58 Skipped: 7





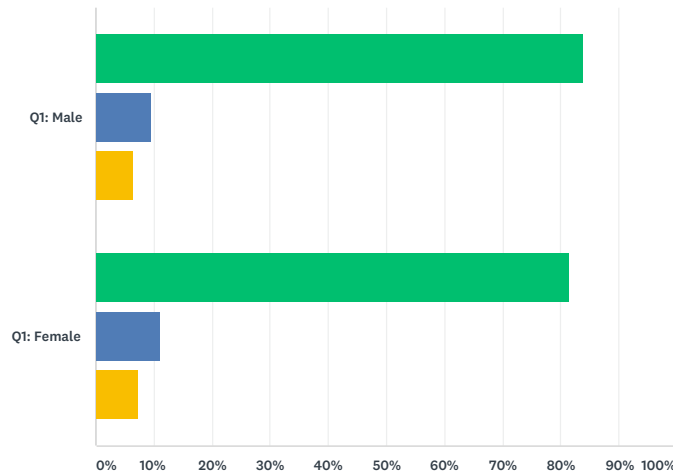
- My business advertises with the Chamber
- My business sponsors Chamber events
- I take advantage of Chamber affinity programs (group Insurance, etc.)
- I complete surveys shared by the Chamber
- My business offers a Member to Member discount
- I volunteer with the Chamber (Board, Committee, Ambassador, events)
- I have nominated a business for a Business Excellence Award
- I am an advocate for the Chamber in the community
- I follow the Chamber on Facebook
- I follow the Chamber on Twitter
- I am on the e-newsletter and Chamber weekly distribution list
- I manage and update our Chamber directory listing
- I refer new members to the Chamber
- I submit articles for the Member Profile feature and the Members in the News feature
- I have rented the Chamber boardroom for off-site meetings
- I use the Chamber's commissioning services for Certificates of Origin or other docum
- I call or email Chamber staff when I have a community or business-related question
- I provide a link to the Chamber's website on our website
- My business has hosted a Business After Hours event
- I have registered our organization on the School To Business portal
- My business has hosted a Women In Business event

- -
- I have led a seminar(s) at the Chamber
- I have rented a booth at the Chamber Trade Show
- I have rented a booth at Wine, Women and Shopping

	MY BUSINESS ADVERTISES WITH THE CHAMBER	I ATTEND CHAMBER EVENTS	MY BUSINESS SPONSORS CHAMBER EVENTS	I TAKE ADVANTAGE OF CHAMBER AFFINITY PROGRAMS (GROUP INSURANCE, ETC.)	I COMPLETE SURVEYS SHARED BY THE CHAMBER	MY BUSINESS OFFERS A MEMBER TO MEMBER DISCOUNT	I VOLUNTEER WITH THE CHAMBER (BOARD, COMMITTEE, AMBASSADOR, EVENTS)	I HAVE NOMINATED A BUSINESS FOR A BUSINESS EXCELLENCE AWARD	I AM AN ADVOCATE FOR THE CHAMBER IN THE COMMUNITY	I FOLLOW THE CHAMBER ON FACEBOOK	I FOLLOW THE CHAMBER ON TWITTER
Q1: Male	38.71% 12	87.10% 27	48.39% 15	9.68% 3	90.32% 28	6.45% 2	41.94% 13	29.03% 9	64.52% 20	19.35% 6	
Q1: Female	25.93% 7	92.59% 25	29.63% 8	7.41% 2	81.48% 22	3.70% 1	14.81% 4	18.52% 5	51.85% 14	33.33% 9	
Total Respondents	19	52	23	5	50	3	17	14	34	15	13

Q29 Would you like a visit from the Chamber's Business Development Coordinator, Lana Lang, to discuss member benefits such as member discounts, advertising, marketing and sponsorship opportunities?

Answered: 58 Skipped: 7



■ Not at this time.
■ Yes, and I will email Lana separately at lana@brcc.ca to keep my survey responses a
■ Yes, please have Lana contact me using the following contact information. I underst

	NOT AT THIS TIME.	YES, AND I WILL EMAIL LANA SEPARATELY AT LANA@BRCC.CA TO KEEP MY SURVEY RESPONSES ANONYMOUS.	YES, PLEASE HAVE LANA CONTACT ME USING THE FOLLOWING CONTACT INFORMATION. I UNDERSTAND THIS CHOICE MEANS MY SURVEY RESPONSES ARE NO LONGER ANONYMOUS.	TOTAL
Q1: Male	83.87% 26	9.68% 3	6.45% 2	53.45% 31
Q1: Female	81.48% 22	11.11% 3	7.41% 2	46.55% 27
Total Respondents	48	6	4	58

#	Q1: MALE	DATE
1	some time in the fall , in the middle of back to school at the moment .	8/29/2017 12:31 PM
2	Please contact our GM,Laura Purkiss,on this.	8/29/2017 11:16 AM
#	Q1: FEMALE	DATE
1	info@kidscanfly.ca	8/1/2017 10:42 AM
2	kgoodhue@brantford.library.on.ca	7/18/2017 12:05 PM

Q30 What are the two biggest issues facing your business?

Answered: 53 Skipped: 12

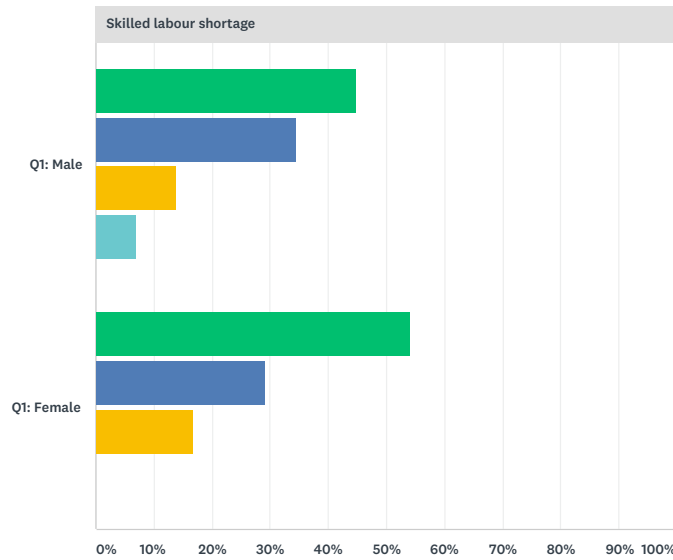
	1.	2.	TOTAL
Q1: Male	100.00% 29	100.00% 29	109.43% 58
Q1: Female	100.00% 24	100.00% 24	90.57% 48
Total Respondents	53	53	53

#	[1.] Q1: MALE	DATE
1	Current biggest struggle is recruiting qualified volunteers.	9/5/2017 11:19 AM
2	utilities costs	9/1/2017 10:42 AM
3	Bill 148	8/30/2017 11:51 AM
4	Labour shortage	8/30/2017 9:25 AM
5	Increasing sales	8/29/2017 3:29 PM
6	attracting quality staff	8/29/2017 2:09 PM
7	Trudeau	8/29/2017 1:01 PM
8	finding good employees	8/29/2017 12:37 PM
9	Reliable labour	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	hiring good people that want to work and be successful	8/29/2017 11:45 AM
12	lack of government funding	8/29/2017 11:24 AM
13	minimum wage	8/29/2017 11:23 AM
14	Skilled Labour Shortage	8/29/2017 11:23 AM
15	Excessive taxation at every level,including for our customers.	8/29/2017 11:21 AM
16	Ontario Bill 148 and its negative impact on the finances of the business	8/29/2017 11:12 AM
17	minimum wage increase	8/29/2017 11:03 AM
18	Constant changes in provincial govt legislation and compliance	8/29/2017 10:41 AM
19	Legislation	7/24/2017 10:26 AM
20	recruitment	7/18/2017 10:53 AM
21	Recruiting Skilled Trades	7/18/2017 9:19 AM
22	Prospecting	7/17/2017 6:56 PM
23	Prospective leads	7/17/2017 3:25 PM
24	Generating more business	7/17/2017 3:18 PM
25	Quality people	7/17/2017 2:49 PM
26	nothing at this time	7/17/2017 2:43 PM
27	Bill 148	7/17/2017 2:33 PM
28	low revenue	7/17/2017 2:31 PM
29	minimum wage increase and inherint increased benefit costs i.e. sick days	7/17/2017 2:26 PM
#	[1.] Q1: FEMALE	DATE
1	Community awareness of the value our organization contributes	9/5/2017 12:35 PM
2	Getting new clients as I am new to area	9/3/2017 9:38 AM
3	-	9/1/2017 12:00 PM
4	The increase in minimum wage and impact to business success.	8/31/2017 6:18 PM
5	Applicability to local market for unique products	8/30/2017 10:12 AM
6	Keeping up with technology	8/30/2017 8:07 AM
7	Skilled labour shortage	8/30/2017 7:57 AM
8	Gaining Customers	8/29/2017 6:31 PM
9	Inventory level control	8/29/2017 2:48 PM
10	funding	8/29/2017 2:18 PM
11	Intellectual Property Protections	8/29/2017 1:12 PM
12	High and lows	8/29/2017 1:05 PM
13	Advertising Costs/Getting our name out there	8/29/2017 12:44 PM
14	Supply management in the Canadian Dairy industry	8/29/2017 12:28 PM
15	students attending classes	8/29/2017 12:26 PM
16	Government plans to change small business taxes	8/29/2017 12:24 PM
17	attracting new business	8/29/2017 11:27 AM
18	High cost of utilities	8/29/2017 10:55 AM
19	increasing business	8/29/2017 10:53 AM
20	Lack of coordination between business resources in the Region	8/29/2017 10:38 AM

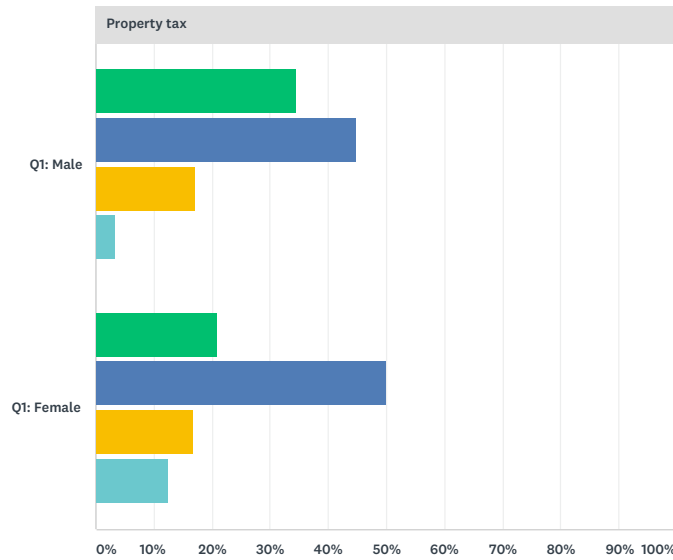
21	Keeping the community aware of our work and the need for financial support	8/1/2017 10:46 AM
22	change	7/18/2017 12:08 PM
23	Community Awareness	7/17/2017 3:24 PM
24	The rapid increase in minimum wage	7/17/2017 2:43 PM
#	[2.] Q1: MALE	DATE
1	Second biggest struggle is acquiring donors	9/5/2017 11:19 AM
2	minimum wage increase and it's effect on current workforce	9/1/2017 10:42 AM
3	Federal Tax reforms	8/30/2017 11:51 AM
4	Keeping up with advances in technology	8/30/2017 9:25 AM
5	N/A	8/29/2017 3:29 PM
6	n/a	8/29/2017 2:09 PM
7	Wynne	8/29/2017 1:01 PM
8	finding more good clients	8/29/2017 12:37 PM
9	Bill 148	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	taxes	8/29/2017 11:45 AM
12	infrastructure	8/29/2017 11:24 AM
13	federal tax changes	8/29/2017 11:23 AM
14	Skilled Labour Retention	8/29/2017 11:23 AM
15	Morneau /CRA proposals,which negate just about every estate plan done in the last fifty years.	8/29/2017 11:21 AM
16	Managing in a Unionized Environment	8/29/2017 11:12 AM
17	property taxes	8/29/2017 11:03 AM
18	Federal changes to taxation of holdco and dividends	8/29/2017 10:41 AM
19	Competition	7/24/2017 10:26 AM
20	skilled labour	7/18/2017 10:53 AM
21	Volatile Steel Prices	7/18/2017 9:19 AM
22	Keeping up with regulatory changed	7/17/2017 6:56 PM
23	Retention	7/17/2017 3:25 PM
24	Blending in with the new community	7/17/2017 3:18 PM
25	n/a	7/17/2017 2:49 PM
26	nothing at this time	7/17/2017 2:43 PM
27	Skilled labour shortage	7/17/2017 2:33 PM
28	even higher employment costs	7/17/2017 2:31 PM
29	property taxes	7/17/2017 2:26 PM
#	[2.] Q1: FEMALE	DATE
1	Sustainable funding	9/5/2017 12:35 PM
2	Getting my name out there	9/3/2017 9:38 AM
3	-	9/1/2017 12:00 PM
4	Finding and keeping qualified employees.	8/31/2017 6:18 PM
5	Hiring needs are not being met with local skills available	8/30/2017 10:12 AM
6	Time management	8/30/2017 8:07 AM
7	Taxes	8/30/2017 7:57 AM
8	Service Expansion	8/29/2017 6:31 PM
9	Gross Margin control	8/29/2017 2:48 PM
10	administrative hoops	8/29/2017 2:18 PM
11	Managing growth	8/29/2017 1:12 PM
12	Keeping up with invoicing	8/29/2017 1:05 PM
13	Employee taxes	8/29/2017 12:44 PM
14	catching up our technology after years of not developing our systems	8/29/2017 12:28 PM
15	recruiting	8/29/2017 12:26 PM
16	Minimum wage hike	8/29/2017 12:24 PM
17	affordable advertising for a small business	8/29/2017 11:27 AM
18	shortage of skilled labor	8/29/2017 10:55 AM
19	seasonal issues	8/29/2017 10:53 AM
20	Adapting to a rapidly growing and changing economy	8/29/2017 10:38 AM
21	Securing volunteers	8/1/2017 10:46 AM
22	funding	7/18/2017 12:08 PM
23	Awareness Employment possibilities within Business	7/17/2017 3:24 PM
24	Finding suitable workers for the jobs available in our community	7/17/2017 2:43 PM

Q31 The Chamber hosts annual events where municipal, provincial, and federal leaders make presentations about priority issues for business. To help us determine topics for discussion, please indicate the level of urgency you would give to each of the issues below using the choices provided.

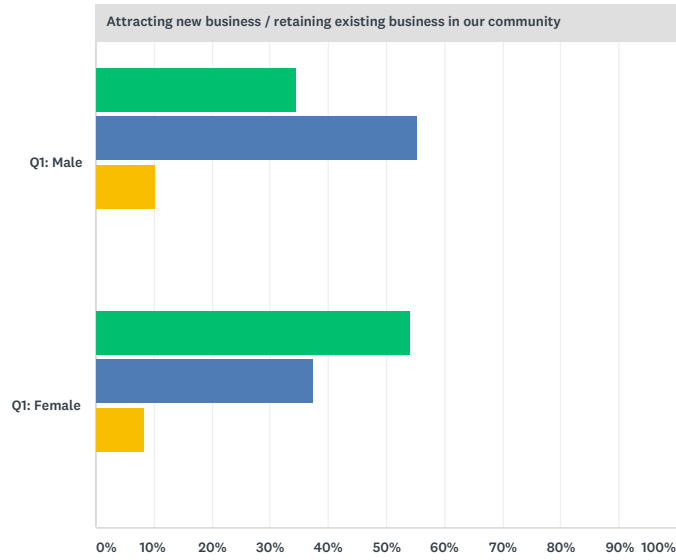
Answered: 53 Skipped: 12



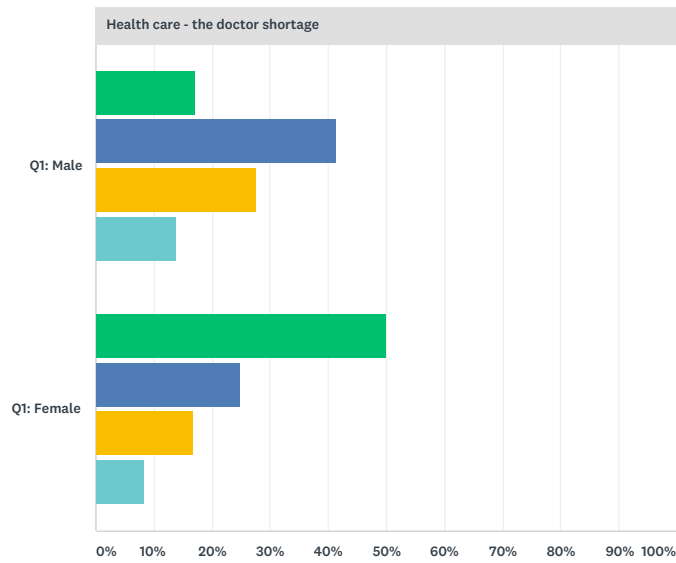
■ Critical
 ■ Important
 ■ Somewhat Important
 ■ Not Important



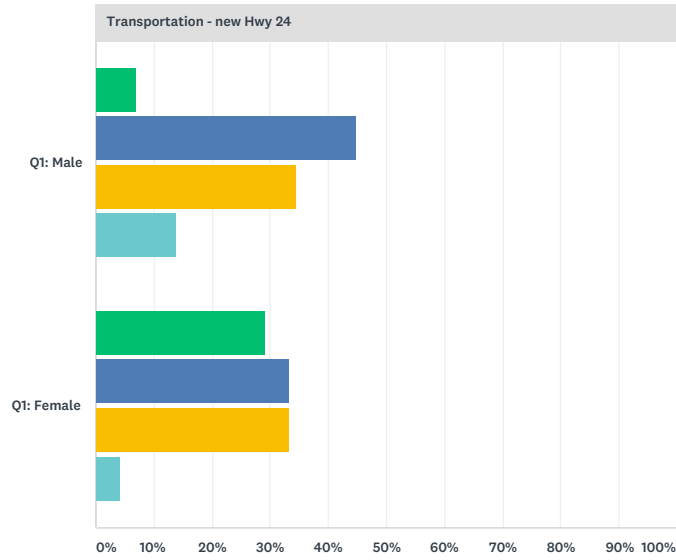
■ Critical
 ■ Important
 ■ Somewhat Important
 ■ Not Important



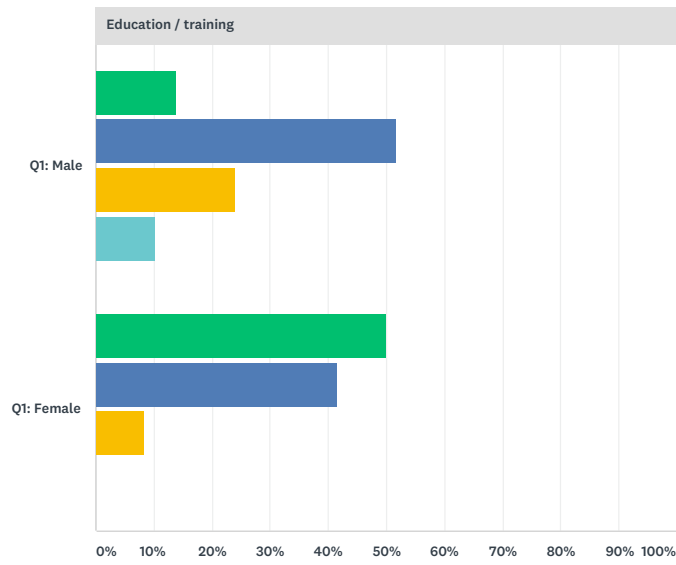
Critical Important Somewhat Important Not Important



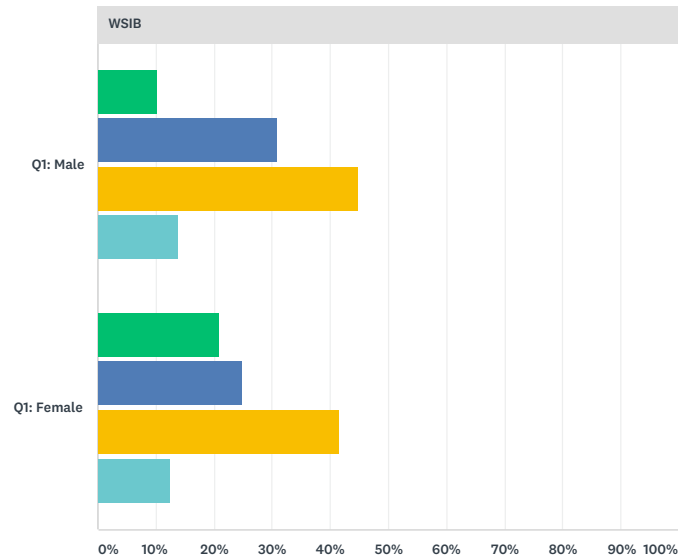
Critical Important Somewhat Important Not Important



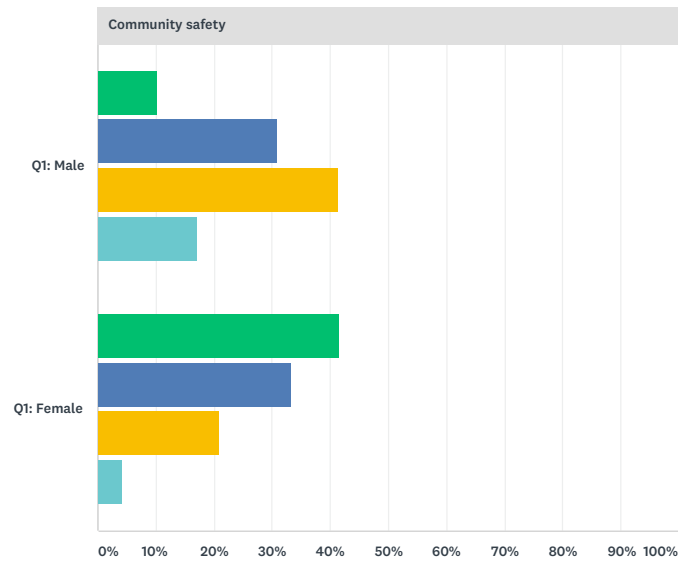
■ Critical ■ Important ■ Somewhat Important ■ Not Important



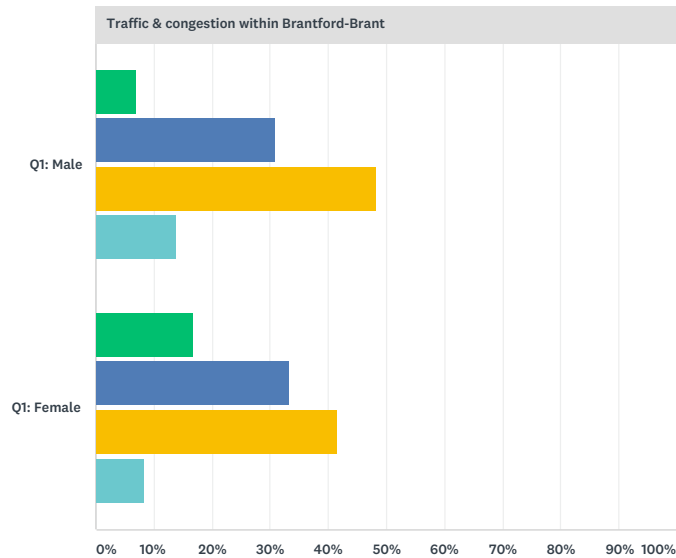
■ Critical ■ Important ■ Somewhat Important ■ Not Important



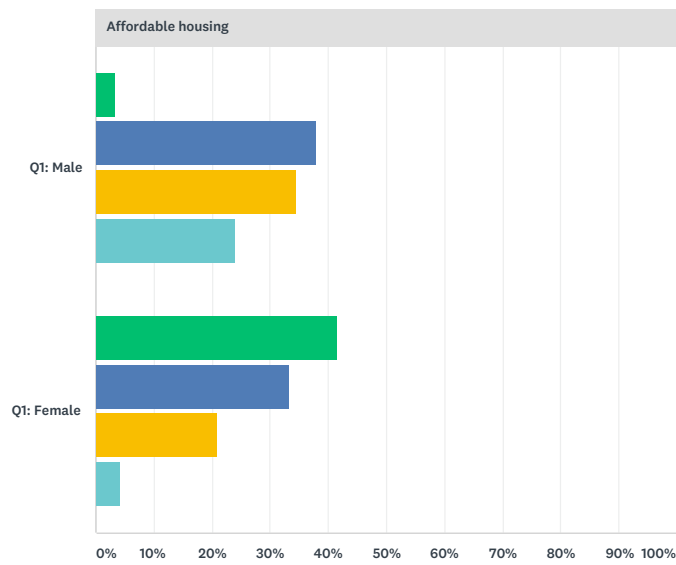
■ Critical
 ■ Important
 ■ Somewhat Important
 ■ Not Important



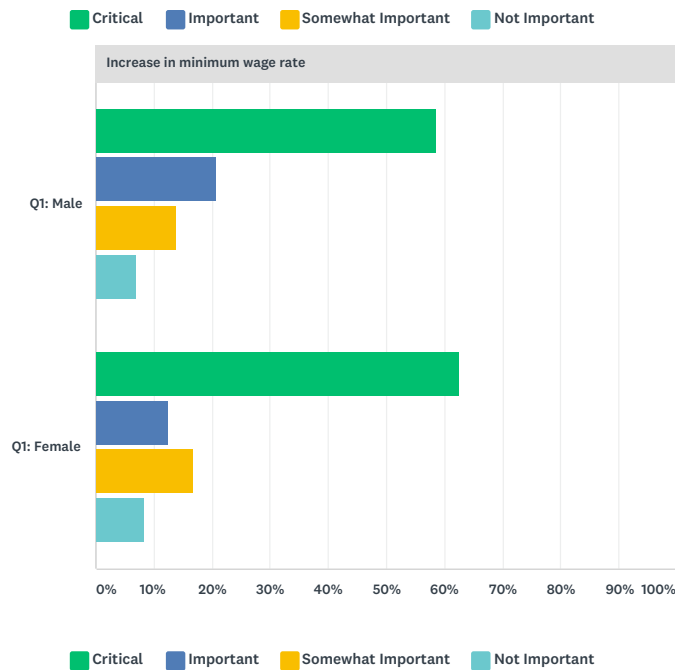
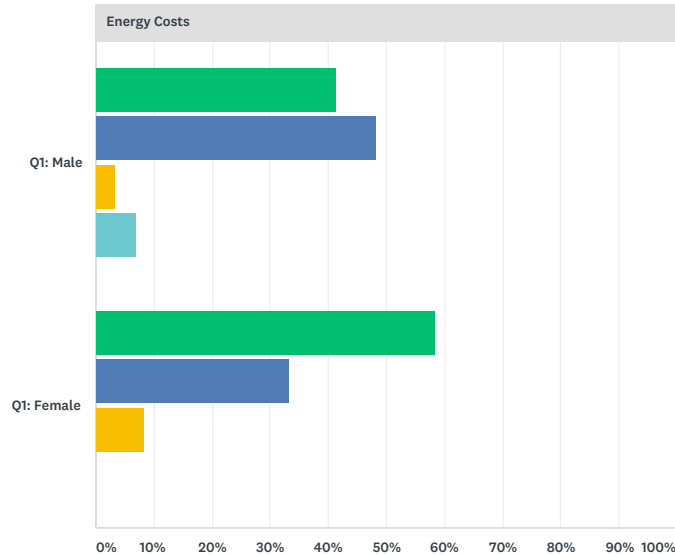
■ Critical
 ■ Important
 ■ Somewhat Important
 ■ Not Important



■ Critical ■ Important ■ Somewhat Important ■ Not Important



■ Critical ■ Important ■ Somewhat Important ■ Not Important



Skilled labour shortage						
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL	
Q1: Male	44.83% 13	34.48% 10	13.79% 4	6.90% 2	54.72% 29	
Q1: Female	54.17% 13	29.17% 7	16.67% 4	0.00% 0	45.28% 24	
Property tax						
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL	
Q1: Male	34.48% 10	44.83% 13	17.24% 5	3.45% 1	54.72% 29	
Q1: Female	20.83% 5	50.00% 12	16.67% 4	12.50% 3	45.28% 24	
Attracting new business / retaining existing business in our community						
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL	
Q1: Male	34.48% 10	55.17% 16	10.34% 3	0.00% 0	54.72% 29	
Q1: Female	54.17% 13	37.50% 9	8.33% 2	0.00% 0	45.28% 24	
Health care - the doctor shortage						
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL	
Q1: Male	17.24% 5	41.38% 12	27.59% 8	13.79% 4	54.72% 29	

Q1: Female	50.00%	25.00%	16.67%	8.33%	45.28%
	12	6	4	2	24
Transportation - new Hwy 24					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	6.90%	44.83%	34.48%	13.79%	54.72%
	2	13	10	4	29
Q1: Female	29.17%	33.33%	33.33%	4.17%	45.28%
	7	8	8	1	24
Education / training					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	13.79%	51.72%	24.14%	10.34%	54.72%
	4	15	7	3	29
Q1: Female	50.00%	41.67%	8.33%	0.00%	45.28%
	12	10	2	0	24
WSIB					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	10.34%	31.03%	44.83%	13.79%	54.72%
	3	9	13	4	29
Q1: Female	20.83%	25.00%	41.67%	12.50%	45.28%
	5	6	10	3	24
Community safety					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	10.34%	31.03%	41.38%	17.24%	54.72%
	3	9	12	5	29
Q1: Female	41.67%	33.33%	20.83%	4.17%	45.28%
	10	8	5	1	24
Traffic & congestion within Brantford-Brant					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	6.90%	31.03%	48.28%	13.79%	54.72%
	2	9	14	4	29
Q1: Female	16.67%	33.33%	41.67%	8.33%	45.28%
	4	8	10	2	24
Affordable housing					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	3.45%	37.93%	34.48%	24.14%	54.72%
	1	11	10	7	29
Q1: Female	41.67%	33.33%	20.83%	4.17%	45.28%
	10	8	5	1	24
Energy Costs					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	41.38%	48.28%	3.45%	6.90%	54.72%
	12	14	1	2	29
Q1: Female	58.33%	33.33%	8.33%	0.00%	45.28%
	14	8	2	0	24
Increase in minimum wage rate					
	CRITICAL	IMPORTANT	SOMEWHAT IMPORTANT	NOT IMPORTANT	TOTAL
Q1: Male	58.62%	20.69%	13.79%	6.90%	54.72%
	17	6	4	2	29
Q1: Female	62.50%	12.50%	16.67%	8.33%	45.28%
	15	3	4	2	24
	Q1: MALE	Q1: FEMALE		TOTAL	
Please list below any issue(s) of priority to you not mentioned above:		10	4	14	

#	Q1: MALE	DATE
1	Trump administration and it's effect on export.	9/1/2017 10:42 AM
2	none	8/29/2017 1:01 PM
3	The increase in the minimum wage needs to be addressed asap before irreparable damage is done to the Ontario economy and job market . This is the most important issue that faces us . Secondly is the horrendous price for Ontario Hydro . All others are secondary to these two issues .	8/29/2017 12:37 PM
4	NA	8/29/2017 12:30 PM
5	lower tax rates by: decreasing cost of government increasing efficiency of government reducing government programs	8/29/2017 11:45 AM
6	health care facilities	8/29/2017 11:24 AM
7	none	7/18/2017 10:53 AM
8	N/A	7/17/2017 3:18 PM
9	N/A	7/17/2017 2:49 PM

10	The City of Kingston has a new slogan " Open for Business" but unfortunately Brantford has no new vision. We have not had a visionary mayor for years and the Chamber should try and create a vision that any self respecting politician could steal. The city today is very much like the city fifty years ago and probably going to get worse unless someone creates the vision and then makes sure it happens. We cannot even compete with the closest municipal government and that is the County of Brant.	7/17/2017 2:43 PM
#	Q1: FEMALE	DATE
1	Why isn't there a spot in this survey to express our overall satisfaction with the Chamber, how the Chamber could better position itself in the community or how we could get more members to attend network events? From my experience the majority of members who join or who go to networking events are there to meet and help other businesses... but it's the same people going to the network meetings. How can we get the manufacturers and other businesses to attend events? It should be noted that the CEO of the Chamber has never even spoken to me to welcome me to the Chamber. Before joining I was shocked how many people had mentioned to me (from within Brantford and surrounding areas) their negative views of the Brantford-Brant Chamber leadership, how reserved and cliquy the CEO is... but now I see it. The other staff have been terrific, very welcoming and wanting to help in anyway. Maybe it's time for a change in leadership?	8/30/2017 8:07 AM
2	Brant Avenue Congestion - linking the North End and West End of city.	8/29/2017 2:48 PM
3	.No GO Trains .Presently roads need fixing	8/29/2017 1:05 PM
4	Na	8/29/2017 12:24 PM

Q32 What do you believe is the single biggest municipal issue in our community?

Answered: 53 Skipped: 12

WHAT DO YOU BELIEVE IS THE SINGLE BIGGEST MUNICIPAL ISSUE IN OUR COMMUNITY?		TOTAL
Q1: Male	100.00% 29	54.72% 29
Q1: Female	100.00% 24	45.28% 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	Many people are without hope and purpose	9/5/2017 11:19 AM
2	taxes	9/1/2017 10:42 AM
3	- Leadership - Lack of developable lands	8/30/2017 11:51 AM
4	Available lands	8/30/2017 9:25 AM
5	We are new to the community so cannot speak of issues currently.	8/29/2017 3:29 PM
6	Skilled labour shortages	8/29/2017 2:09 PM
7	Property tax rates	8/29/2017 1:01 PM
8	Minimum wage hikes	8/29/2017 12:37 PM
9	Affordable Housing	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	property tax rates	8/29/2017 11:45 AM
12	regional governance and planning	8/29/2017 11:24 AM
13	taxation & spending	8/29/2017 11:23 AM
14	Under employed citizens	8/29/2017 11:23 AM
15	Taking on every issue that arises	8/29/2017 11:21 AM
16	skilled labour shortage	8/29/2017 11:12 AM
17	increasing taxes	8/29/2017 11:03 AM
18	developing land to locate new businesses	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	skilled labour	7/18/2017 10:53 AM
21	Shortage of skilled trades	7/18/2017 9:19 AM
22	Taxes	7/17/2017 6:56 PM
23	Lack of Trades	7/17/2017 3:25 PM
24	Too early to assess as we have just moved into this community 3 months ago.	7/17/2017 3:18 PM
25	N/A	7/17/2017 2:49 PM
26	Taxes	7/17/2017 2:43 PM
27	Council not appreciating business when making decisions or policy changes	7/17/2017 2:33 PM
28	the new higher min wage	7/17/2017 2:31 PM
29	taxes	7/17/2017 2:26 PM
#	Q1: FEMALE	DATE
1	Shortage of skilled workers to fill critical positions	9/5/2017 12:35 PM
2	No extensive recycling program. Too much stuff going to landfill	9/3/2017 9:38 AM
3	infrastructure	9/1/2017 12:00 PM
4	Not able to answer	8/31/2017 6:18 PM
5	Property tax and energy costs	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	Lack of quality leadership	8/30/2017 7:57 AM
8	Poverty	8/29/2017 6:31 PM
9	Property tax	8/29/2017 2:48 PM
10	n/a	8/29/2017 2:18 PM
11	Supporting our own businesses in Brantford-Brant	8/29/2017 1:12 PM
12	Energy costs	8/29/2017 1:05 PM
13	low-income	8/29/2017 12:44 PM
14	?	8/29/2017 12:28 PM
15	work shortage	8/29/2017 12:26 PM
16	Commercial rental rates are too high and driving small businesses out of town.	8/29/2017 12:24 PM
17	Downtown business development	8/29/2017 11:27 AM
18	n/a	8/29/2017 10:55 AM
19	Business taxes - and new minimum wage policy	8/29/2017 10:53 AM
20	servicing land	8/29/2017 10:38 AM

21	Educational shortfalls	8/1/2017 10:46 AM
22	Sustained growth	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	Lack of available skilled workers.	7/17/2017 2:43 PM

Q33 What single action by your municipality in the past two years has been the most positive for your business?

Answered: 53 Skipped: 12

	WHAT SINGLE ACTION BY YOUR MUNICIPALITY IN THE PAST TWO YEARS HAS BEEN THE MOST POSITIVE FOR YOUR BUSINESS?	TOTAL
Q1: Male		100.00% 54.72%
		29 29
Q1: Female		100.00% 45.28%
		24 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	?	9/5/2017 11:19 AM
2	not applicable	9/1/2017 10:42 AM
3	- boundary	8/30/2017 11:51 AM
4	Continuing to attract new business	8/30/2017 9:25 AM
5	N/A	8/29/2017 3:29 PM
6	N/A	8/29/2017 2:09 PM
7	nothing	8/29/2017 1:01 PM
8	government grant to help train new employees	8/29/2017 12:37 PM
9	None	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	increased residential construction	8/29/2017 11:45 AM
12	transfer boundaries with Brant	8/29/2017 11:24 AM
13	support of downtown & laurier	8/29/2017 11:23 AM
14	New development has made Brantford more attractive for new employees to want to move here.	8/29/2017 11:23 AM
15	Can't think of one!	8/29/2017 11:21 AM
16	Continued focus on affordable housing	8/29/2017 11:12 AM
17	none	8/29/2017 11:03 AM
18	purchase of development lands	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	attracting new business	7/18/2017 10:53 AM
21	Can't think of one	7/18/2017 9:19 AM
22	N/A	7/17/2017 6:56 PM
23	Not aware of any	7/17/2017 3:25 PM
24	N/A	7/17/2017 3:18 PM
25	N/A	7/17/2017 2:49 PM
26	none	7/17/2017 2:43 PM
27	boundary adjustment	7/17/2017 2:33 PM
28	not sure	7/17/2017 2:31 PM
29	boundary adjustment	7/17/2017 2:26 PM
#	Q1: FEMALE	DATE
1	Expansion/addition of post secondary partners in Brantford-Brant	9/5/2017 12:35 PM
2	No idea	9/3/2017 9:38 AM
3	advocacy for kids	9/1/2017 12:00 PM
4	Support for the Brantford-Brant Business Resource Enterprise Centre. Taken advantage of training and resources.	8/31/2017 6:18 PM
5	Hiring changes with temporary agencies	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	-	8/30/2017 7:57 AM
8	location	8/29/2017 6:31 PM
9	Highway access	8/29/2017 2:48 PM
10	n/a	8/29/2017 2:18 PM
11	?	8/29/2017 1:12 PM
12	Cannot recall	8/29/2017 1:05 PM
13	We haven't been open for a year yet	8/29/2017 12:44 PM
14	?	8/29/2017 12:28 PM
15	nothing	8/29/2017 12:26 PM
16	Don't know	8/29/2017 12:24 PM
17	Nothing has actually affected my business personally	8/29/2017 11:27 AM
18	n/a	8/29/2017 10:55 AM

19	not sure	8/29/2017 10:53 AM
20	n/a	8/29/2017 10:38 AM
21	Smart Brantford	8/1/2017 10:46 AM
22	Continued support	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	I am not certain.	7/17/2017 2:43 PM

Q34 What do you believe is the single biggest provincial issue in our community?

Answered: 53 Skipped: 12

WHAT DO YOU BELIEVE IS THE SINGLE BIGGEST PROVINCIAL ISSUE IN OUR COMMUNITY?		TOTAL
Q1: Male	100.00% 29	54.72% 29
Q1: Female	100.00% 24	45.28% 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	?	9/5/2017 11:19 AM
2	utilities	9/1/2017 10:42 AM
3	- Bill 148	8/30/2017 11:51 AM
4	Escalating costs...energy, increased minimum wage, etc.	8/30/2017 9:25 AM
5	We are new to the community so cannot speak of issues currently.	8/29/2017 3:29 PM
6	Minimum wage increase and the impact to businesses. Increasing energy costs	8/29/2017 2:09 PM
7	energy costs	8/29/2017 1:01 PM
8	Kathleen Wynne	8/29/2017 12:37 PM
9	Bill 148	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	hydro and minimum wage	8/29/2017 11:45 AM
12	integrated health system planning - programs and facilities	8/29/2017 11:24 AM
13	out of touch and incompetent Premier & government. Minimum wage, green energy, etc, etc	8/29/2017 11:23 AM
14	Lack of adequate skills development	8/29/2017 11:23 AM
15	Hydro	8/29/2017 11:21 AM
16	Bill 148	8/29/2017 11:12 AM
17	minimum wage	8/29/2017 11:03 AM
18	new fairwork legislation,	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	no comment	7/18/2017 10:53 AM
21	Energy Costs	7/18/2017 9:19 AM
22	Hydro	7/17/2017 6:56 PM
23	Wynn	7/17/2017 3:25 PM
24	Too early to assess as we have just moved into this community 3 months ago.	7/17/2017 3:18 PM
25	New proposed min. wage increases	7/17/2017 2:49 PM
26	electricity	7/17/2017 2:43 PM
27	possible impact of Bill 148	7/17/2017 2:33 PM
28	wage increase	7/17/2017 2:31 PM
29	taxes	7/17/2017 2:26 PM
#	Q1: FEMALE	DATE
1	Energy costs	9/5/2017 12:35 PM
2	No idea	9/3/2017 9:38 AM
3	minimum wage and compression	9/1/2017 12:00 PM
4	Fair wages proposed legislation	8/31/2017 6:18 PM
5	Cost of living	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	-	8/30/2017 7:57 AM
8	grants	8/29/2017 6:31 PM
9	Keeping good jobs in Brantford	8/29/2017 2:48 PM
10	n/a	8/29/2017 2:18 PM
11	Energy costs	8/29/2017 1:12 PM
12	Training older workers with new technology so that they can contribute more in their place of employment and in turn so that they can feel personally fulfilled and proud of their achievements.	8/29/2017 1:05 PM
13	electrical costs	8/29/2017 12:44 PM
14	Minimum wage	8/29/2017 12:28 PM
15	schooling and education	8/29/2017 12:26 PM
16	Hydro rates/squandered tax dollars	8/29/2017 12:24 PM
17	Doctor accessibility / energy costs	8/29/2017 11:27 AM
18	n/a	8/29/2017 10:55 AM
19	Minimum wage increase	8/29/2017 10:53 AM

20	Infrastructure	8/29/2017 10:38 AM
21	Need for more child care	8/1/2017 10:46 AM
22	A growing level of legislative compliance	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	Rapid increase in minimum wage.	7/17/2017 2:43 PM

Q35 What single action by the Province of Ontario in the past two years has been the most positive for your business?

Answered: 53 Skipped: 12

	WHAT SINGLE ACTION BY THE PROVINCE OF ONTARIO IN THE PAST TWO YEARS HAS BEEN THE MOST POSITIVE FOR YOUR BUSINESS?	TOTAL
Q1: Male		100.00% 54.72%
		29 29
Q1: Female		100.00% 45.28%
		24 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	?	9/5/2017 11:19 AM
2	not applicable	9/1/2017 10:42 AM
3	- none, it has been a constant drain	8/30/2017 11:51 AM
4	Good question...	8/30/2017 9:25 AM
5	N/A	8/29/2017 3:29 PM
6	N/a	8/29/2017 2:09 PM
7	They've done nothing positive	8/29/2017 1:01 PM
8	Nothing	8/29/2017 12:37 PM
9	NONE	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	none	8/29/2017 11:45 AM
12	modest increase in healthcare funding	8/29/2017 11:24 AM
13	nothing	8/29/2017 11:23 AM
14	Access to funding	8/29/2017 11:23 AM
15	None	8/29/2017 11:21 AM
16	Increase in funding	8/29/2017 11:12 AM
17	hydro rate reduction	8/29/2017 11:03 AM
18	updating the construction lien act	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	no comment	7/18/2017 10:53 AM
21	Nothing	7/18/2017 9:19 AM
22	N/A	7/17/2017 6:56 PM
23	Not aware of any	7/17/2017 3:25 PM
24	N/A	7/17/2017 3:18 PM
25	n?a	7/17/2017 2:49 PM
26	none	7/17/2017 2:43 PM
27	nothing comes to mind of a positive nature	7/17/2017 2:33 PM
28	not sure	7/17/2017 2:31 PM
29	boundary adjustment	7/17/2017 2:26 PM

#	Q1: FEMALE	DATE
1	unsure	9/5/2017 12:35 PM
2	Mortgage rules	9/3/2017 9:38 AM
3	ending CCACs	9/1/2017 12:00 PM
4	Not able to answer	8/31/2017 6:18 PM
5	Employer health tax exemption limit has been frozen	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	-	8/30/2017 7:57 AM
8	business education	8/29/2017 6:31 PM
9	Unable to single out an action - but any benefit to improve overall health care or aboriginal rights and standard living improvements would be on my list	8/29/2017 2:48 PM
10	n/a	8/29/2017 2:18 PM
11	?	8/29/2017 1:12 PM
12	Cannot recall	8/29/2017 1:05 PM
13	none	8/29/2017 12:44 PM
14	supporting dairy supply management	8/29/2017 12:28 PM
15	don't know	8/29/2017 12:26 PM
16	Nothing, Kathleen Wynne is destroying our province.	8/29/2017 12:24 PM
17	Nothing has directly affected my business	8/29/2017 11:27 AM

18	n/a	8/29/2017 10:55 AM
19	Not going forward with the Ontario Pension Plan	8/29/2017 10:53 AM
20	n/a	8/29/2017 10:38 AM
21	Streamlining funding for child care into the ministry of Ed	8/1/2017 10:46 AM
22	-	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	I am not certain.	7/17/2017 2:43 PM

Q36 What do you believe is the biggest federal issue in our community?

Answered: 53 Skipped: 12

WHAT DO YOU BELIEVE IS THE BIGGEST FEDERAL ISSUE IN OUR COMMUNITY?		TOTAL
Q1: Male	100.00% 29	54.72% 29
Q1: Female	100.00% 24	45.28% 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	?	9/5/2017 11:19 AM
2	NAFTA	9/1/2017 10:42 AM
3	- Income Tax Reform	8/30/2017 11:51 AM
4	Increasing deficit	8/30/2017 9:25 AM
5	We are new to the community so cannot speak of issues currently.	8/29/2017 3:29 PM
6	N/a	8/29/2017 2:09 PM
7	The attack on small business	8/29/2017 1:01 PM
8	Mr Trudeau	8/29/2017 12:37 PM
9	Too many tolist	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	native issues	8/29/2017 11:45 AM
12	indigenous peoples issues	8/29/2017 11:24 AM
13	aboriginal issues	8/29/2017 11:23 AM
14	Resolution to land claim issues so that the community can complete transportation projects to connect West Brant to the rest of the city.	8/29/2017 11:23 AM
15	Excessive taxation	8/29/2017 11:21 AM
16	Skills and Immigration	8/29/2017 11:12 AM
17	land claims	8/29/2017 11:03 AM
18	changes in taxation of dividends and holdcos and land settlements.	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	Labour shortage	7/18/2017 10:53 AM
21	Lack of skilled trades in many sectors. Overall lack of effort convincing young people that trades are still good paying, secure jobs.	7/18/2017 9:19 AM
22	Lack of budget restrain	7/17/2017 6:56 PM
23	Not aware of what the biggest is	7/17/2017 3:25 PM
24	Too early to assess as we have just moved into this community 3 months ago.	7/17/2017 3:18 PM
25	N/A	7/17/2017 2:49 PM
26	We are non-existent	7/17/2017 2:43 PM
27	infrastructure funding and land claims	7/17/2017 2:33 PM
28	fewer grants	7/17/2017 2:31 PM
29	taxes	7/17/2017 2:26 PM
#	Q1: FEMALE	DATE
1	unsure	9/5/2017 12:35 PM
2	Nothing	9/3/2017 9:38 AM
3	aligning health policy with provincial oversight	9/1/2017 12:00 PM
4	Discussion on holding companies and proposed changes.	8/31/2017 6:18 PM
5	Carbon taxes, and cap and trade implementation	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	-	8/30/2017 7:57 AM
8	wage increases	8/29/2017 6:31 PM
9	Education and sustainability	8/29/2017 2:48 PM
10	not enough funding	8/29/2017 2:18 PM
11	?	8/29/2017 1:12 PM
12	Cannot recall	8/29/2017 1:05 PM
13	not sure	8/29/2017 12:44 PM
14	?	8/29/2017 12:28 PM
15	education	8/29/2017 12:26 PM
16	Not sure	8/29/2017 12:24 PM
17	I'm not sure that I have a single answer that stands out more than anything else.	8/29/2017 11:27 AM
18	n/a	8/29/2017 10:55 AM
19	not sure	8/29/2017 10:53 AM

20	n/a	8/29/2017 10:38 AM
21	Land claims	8/1/2017 10:46 AM
22	-	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	I am not certain.	7/17/2017 2:43 PM

Q37 What single action by the federal government in the past two years has been the most positive for your business?

Answered: 53 Skipped: 12

	WHAT SINGLE ACTION BY THE FEDERAL GOVERNMENT IN THE PAST TWO YEARS HAS BEEN THE MOST POSITIVE FOR YOUR BUSINESS?	TOTAL
Q1: Male		100.00% 54.72%
		29 29
Q1: Female		100.00% 45.28%
		24 24
Total Respondents	53	53

#	Q1: MALE	DATE
1	?	9/5/2017 11:19 AM
2	not applicable	9/1/2017 10:42 AM
3	- infrastructure spending	8/30/2017 11:51 AM
4	Another good question...	8/30/2017 9:25 AM
5	N/A	8/29/2017 3:29 PM
6	N/a	8/29/2017 2:09 PM
7	They've done nothing positive	8/29/2017 1:01 PM
8	Nothing	8/29/2017 12:37 PM
9	NONE	8/29/2017 12:30 PM
10	x	8/29/2017 12:20 PM
11	none	8/29/2017 11:45 AM
12	-	8/29/2017 11:24 AM
13	tax reductions of former Conservative gov.	8/29/2017 11:23 AM
14	Access to funding	8/29/2017 11:23 AM
15	None.	8/29/2017 11:21 AM
16	Private Members Motion M-430	8/29/2017 11:12 AM
17	none	8/29/2017 11:03 AM
18	they haven't started any wars yet.	8/29/2017 10:41 AM
19	a	7/24/2017 10:26 AM
20	no comment	7/18/2017 10:53 AM
21	Starting to lay the ground work to save NAFTA from Trump. We export most of what we produce so this is very important for the long term survival of our company!	7/18/2017 9:19 AM
22	N/A	7/17/2017 6:56 PM
23	Not aware of what is most positive	7/17/2017 3:25 PM
24	N/A	7/17/2017 3:18 PM
25	n/A	7/17/2017 2:49 PM
26	none	7/17/2017 2:43 PM
27	nothing comes to mind here either	7/17/2017 2:33 PM
28	not sure	7/17/2017 2:31 PM
29	grant money	7/17/2017 2:26 PM

#	Q1: FEMALE	DATE
1	unsure	9/5/2017 12:35 PM
2	Nothing	9/3/2017 9:38 AM
3	unable to say	9/1/2017 12:00 PM
4	Not able to answer	8/31/2017 6:18 PM
5	n/a	8/30/2017 10:12 AM
6	not sure	8/30/2017 8:07 AM
7	-	8/30/2017 7:57 AM
8	security	8/29/2017 6:31 PM
9	Grants and initiatives from SaveOnEnergy	8/29/2017 2:48 PM
10	n/a	8/29/2017 2:18 PM
11	?	8/29/2017 1:12 PM
12	Cannot recall	8/29/2017 1:05 PM
13	none yet	8/29/2017 12:44 PM
14	supporting dairy supply management	8/29/2017 12:28 PM
15	don't know	8/29/2017 12:26 PM
16	Nothing	8/29/2017 12:24 PM
17	Nothing has directly affected my business	8/29/2017 11:27 AM

18	n/a	8/29/2017 10:55 AM
19	not sure	8/29/2017 10:53 AM
20	n/a	8/29/2017 10:38 AM
21	Do not have an opinion	8/1/2017 10:46 AM
22	-	7/18/2017 12:08 PM
23	No comment	7/17/2017 3:24 PM
24	I am not certain.	7/17/2017 2:43 PM